

MIGRATION MITEINANDER

WE RETHINK MIGRATION

ANNUAL REPORT 2021



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2021 mig_mit's most important happenings at a glance

- moveurope! is finalist of the Youth leadership and innovation award at the Global Forum on Migration and Development for Youth.
- scholarship at openTransfer Accelerator: participation with moveurope! in the scaling scholarship programme for NGOs of Stiftung Bürgermut (Berlin)
- mig_mit is invited to join as a member the Working Group for Inclusion and Diversity of the German National Agency of Erasmus+ (BeiratsAG für Inklusion und Vielfalt)
- The first moveurope! mobility Hub is launched in the Ennepe-Ruhr-Region
- launch of a new strategy with the scaling of mobility Hubs in another region (Leipzig) and the new training cycle of mobility mentors



OUR ASSOCIATION AND OUR AIM

The association migration_miteinander (hereafter mig_mit) was founded in April 2017 by a group of young people. We promote a Europe based on solidarity and mutual support, in particular we focus on bringing together refugees and local populations so all can make the most out of opportunities within Europe.

Our main goals are to support greater mobility, not only for Europeans, but also for migrants, primarily refugees, in Europe and to prepare young people for active citizenship in the European context. Our purpose is to promote aid for refugees and foster an international understanding.

To achieve this, we run empowerment and exchange programmes for refugees and young European citizens and promote legal intra-european migration for refugees in the EU. More specifically within these programmes we organise intercultural activities and prepare young people to become changemakers. Active changemakers who help shape their society and make it more inclusive.

The main target group of our activities are young refugees and European citizens between 18 and 30 years old.

Since 2019 we've been focusing on our main programme moveurope! which promotes mobility rights and opportunities, such as the participation in European youth programmes, for young people with a refugee background in Europe. To do so, we have been primarily implementing projects towards achieving this goal since 2020, with 2021 being another milestone year towards

Since mid-2020, our association also carries out projects with local partners in the global south for the joint implementation of educational and transcultural projects.



EXECUTIVE BOARD

In Spring 2021, Lara Villieras-Guepey, project coordinator in the organisation since 2020, decided to join the board. This was unanimously approved at the 2021 general meeting. The board is therefore now constituted of four members: Golde Ebding, Karla Kästner, Bianca Wambach and Lara Villieras-Guepey. The board continued to meet once a month to decide on next steps and define our association's general strategy.

INTERNAL WORK

Association members

In 2021, mig_mit grew and welcomed five new association members who we would like to introduce to you:

Prathisha Hoffman:

started at mig_mit as an intern in 2019 where she was from the very beginning mainly responsible for the local project Bewerbercafé. She soon (2020) started to work with us as project coordinator and is today mainly responsible for our mig_mit team and office management, Bewerbercafé and in the acquisition of potential partners for our Mobility Hub Ruhr Region as well as the management of the Hubs partners..

[Here you can read more about her.](#)



Camila Alves:

was firstly a participant from our Tabadol project in the beginning of 2019 and after that she volunteered for our local project Bewerbercafé, supporting with the project consultations. In the end of 2019, she did an internship with us in the social media area. After her internship, she became mig_mit's expert for Communication and Marketing, she worked as a freelancer creating social media content and giving marketing consultations. In March 2022 she joined the team in a part-time basis to coordinate the social media team and develop marketing and communication strategies.

[Here you can read more about her.](#)



Mimi Ngo-Thi:

worked on a voluntary basis for mig_mit for more than 2 years, coordinating the local project for youth Yalla Integra! and managed the accounting of the association until beginning of 2020.

Lamine Sadio:

got to know mig_mit through its Italian partner organisation Associazione Interculturale UNIVERSO at Bologna.

mig_mit now counts 22 members who live in different European countries, reinforcing the European character of the association and helping spread our approach beyond a local level.



General Assembly 2021

On 25 May 2021 we held our general assembly. As every year, this was an important moment in which the association's members came together, especially as the majority of the association's members do not live in or near Bochum. Unfortunately, due to the Covid-19 pandemic, also in 2021 we were only able to meet online but this also meant all members could take part. Besides general decisions and presentation of the association's current work by the board members, Lamine Sadio as a new member of the association presented his project in Senegal:

His project idea is linked to his biography as a migrant in Italy. He himself observed and experienced the migration pressure of many young people from the African continent and would like to use his projects to work for sustainable development and the creation of prospects in his country of origin, Senegal.

To this end, he would like to implement a project for the creation of aquaculture. In the south of Senegal, fishing is one of the most important economic sectors. However, due to overfishing by foreign industrial vessels, Senegalese fishermen are being deprived of their livelihood. Moreover, fish is one of the most important national foodstuffs. The project idea has already been written, and a well-developed financial plan is also available.

Lamine already has a project for cash transfer and chicken farming. He needs support with the application and fundraising.

Some members of the association decided to work with him on this project and apply together for funding.

mig_mit always aims at supporting its members to bring forward and realize their own project ideas.



Support from volunteers

This year we have had an increasing number of volunteers supporting the association. They have helped us implement activities, both on-site in Witten as well as throughout Europe. Much support was given to our European projects, with the organisation of online and offline activities: moveurope! local groups, research and creation of tools for moveurope!, organisation and implementation of training activities, online and offline. The volunteers also got involved in dissemination activities: social media, creation of videos, partners research. Finally, they also participated actively in local activities such as our online Sprachcafé, or the organisation of online or offline activities with our Yalla Integra project. We also started a local project in cooperation with the Quartiersmanagement Heven-Ost/Crengeldanz, where our volunteers mainly conducted interviews with women of the neighbourhood to find out their needs and with the aim to evaluate the findings and create a leaflet with the outcomes - the project is on hold since spring 2021, though.

We have had volunteers from different backgrounds and ages, some with a refugee background who, as former participants of our activities, have now successfully taken over or supported the independent coordination of projects. Since the end of 2019, we have also been welcoming young people with and without refugee background, living in Italy and Greece, to volunteer within our association through the European Solidarity Corps Programme (ESC). Within their short and long-term stay (usually about 2-10 months), they are integrated into the team as an integral part and thus make an important contribution to our work.

In 2021, our ESC volunteers were (and partly still will work with us in 2022):

Noemi, Martino, Carlo, Husein, Nisrine, Alphonse, Honoré, Jesús, Hassan

Since 2020, we have had a European network of volunteers which we call the moveurope! local groups. They have been active in 2020 and 2021 through diverse activities promoting mobility for young people with refugee backgrounds in their local context. Currently, there are groups in four countries (Germany, France, Belgium and Italy) made up of young people with and without migration backgrounds. The network consists now of about 120 young people, all of whom have been and are regularly trained by our association. Some of these local groups aim at founding a legal entity (association) and engaging in as legal partner of mig_mit in the future to be able to create sustainable synergies for moveurope! in Europe.

A special thank you goes to Alphonse NDAYISABA who volunteered with us for 3 months and gave us an insight to the situation of refugees in Moria Camp on Lesbos. As an activist for human rights and passionate journalist, Alphonse managed our social media channels and supported developing a new communication strategy for moveurope!. We are thankful for his creative ideas and for having shared his point of view, which is the point of view of millions of refugees living in the camps of Europe. After his voluntary service with us, Alphonse returned to Greece. But already by autumn 2021, he received a scholarship for a master study in Vienna, Austria, which he will start in January 2022. We are very happy for him and wish him good luck!

Interns

Since April 2019, migration_miteinander has been offering internships. We attach great importance to a diverse team and have so far welcomed interns from Germany, France, Finland, Turkey, Zimbabwe, Turkmenistan, Italy, Brazil, Spain, Micronesia, Sweden, Syria, Malaysia, Egypt and Pakistan.

We are very pleased that despite the pandemic, interns from different countries were able to work with us and thanks to our highly digitalised work, we were able to successfully integrate them into the team in a home office environment as well.

We were pleased to welcome interns to our team in 2021:

- Rachele C. Testa from Italy
- Alice Hickins from England
- Luise Plettner from Germany

Employees

Despite the pandemic, the association has continued to grow also in 2021 and we were able to welcome two student workers, Helena Ceka and Tauqeer Kazmi, in October. They will stay with us for at least 12 months and work as project assistants on the different activities of the association.

Sophie Finnen who worked with us for more than one year as a project coordinator, decided to start a new adventure in April 2021. We are very thankful for all the passion she has put into her work at migration_miteinander and wish her good luck for her future.

Due to the covid-19 pandemics, also in 2021, we have had an increased loss of work, as various projects could not be implemented as planned. However, the situation was better than in 2020 and we hope that in 2022, we will be able to implement all activities and projects as planned.

We also decided with the project coordinators to start the journey to become a self-organised team. The activities are based on “The Leadership Journey” programme implemented by the organization Unity Effect that Golde Ebding participated in. Given the great quality of the programme and desire to share it with the rest of the project coordinators team, too, we decided to implement a similar journey at internal level with sessions every two weeks tackling topics such as empowering structures, trust and giving feedback. The outcomes of the sessions are directly incorporated in our working structures.



In 2021, we also contracted a large number of people to work over several months, in order to carry out more intensive work in close cooperation with people with particular expertise.

The following people supported us in 2021 and plan to continue working with us:

Lucia Pizzuti, Italian lawyer who supports mainly the moveurope! legal help desk

Marten Kasper, German lawyer who supports moveurope! with his extensive knowledge around German immigration law.

Radostin Ivanov continues managing our websites.

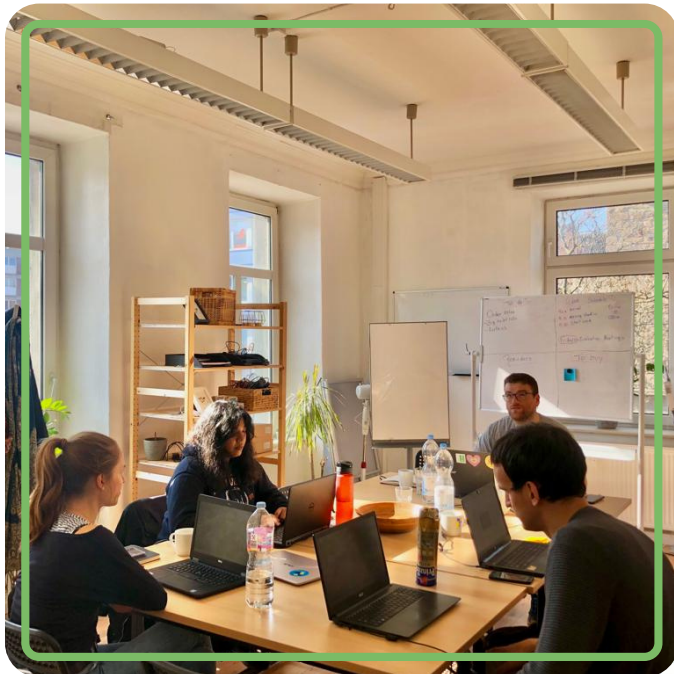
We started in January 2021 to collaborate for accounting with the organisation Impact Society, and for fundraising strategy with Christine Blecks, founder of the organisation Tausche Bildung für Wohnen e.V.

Our offices



In October, we moved from our office in Cörmannstrasse to another office space. Located in the city center of Witten in Bahnhofstrasse 34, this new office offers more visibility, more space for our growing team, and more possibilities to collaborate with partners in the center.

We also left the InfoCenter that was located in Marktstraße 3. We would like to thank our partner WIİK e.V. for the great cooperation, thanks to which we have been able to share the premises at Marktstraße 3 for two years.



Activities of the Association

In 2021, despite the pandemic, numerous projects were successfully launched and implemented, especially digitally, both in Witten and Bochum, and in cooperation with European partners from Bulgaria, Italy, France, Spain, Sweden, Belgium and Greece.

However, due to the Corona pandemic, some projects in the area of European youth mobility unfortunately still had to be postponed or cancelled:

We are Yourope - ESK Volunteer Team

We are (Y)ourope is a European Solidarity Corps Programme/Erasmus+ funded project which was supposed to involve a group of 10 participants from Germany, Bulgaria and Italy. These participants were meant to have come together in summer 2020 for a 2-month voluntary service in Witten at the refugee centre.

Part of the voluntary service would have included renovation and gardening work as well as organising activities in the refugee accommodation. Unfortunately, at the beginning of 2020 we had to postpone this project for a year because we were not allowed to work within the refugee accommodation. After lots of uncertainties in the year 2021, we finally decided to cancel the implementation of the project.

Your Europe?! Vol. 2 - Youth Exchange

Your Europe! Vol. 2" is also an Erasmus+ funded youth exchange which should have taken place in July 2020. Within this exchange we wanted to bring 37 young people aged 18-30 with and without refugee background from Turkey, Sweden, Lithuania, Italy, Bulgaria and Germany together for an 11 day exchange in Witten around the theme of Europe. The youth exchange had initially been postponed to summer 2021, and will now take place in summer 2022.

YWM SocInc

"SocInc- promotion of social inclusion of particularly vulnerable young refugees" is an Erasmus+ funded project and has been running since 1 August 2019 and was supposed to be completed by July 2020. However, it has now been extended to 24 months due to the pandemic, as both the second training of the participants in Bulgaria in March 2020 and a job shadowing in Italy could not take place as planned. At least the job-shadowing is still supposed to take place in summer 2022 to give some of the participants the chance to get to know the activities of our partner organization Associazione Interculturale Universo from Bologna.

Participants are youth workers, intercultural mediators, educators, social workers and migration activists, especially those working with vulnerable refugees. In the selection process, we have ensured we brought together participants from different backgrounds, including participants with refugee backgrounds. The aim of the project is to train the participants in non-formal education methods and to guide them in the concrete application of these. This should contribute to active social inclusion of young refugees, especially those who are part of the moveurope! target group or young refugees with special social and psychological difficulties. In addition, we would like to use this project to raise awareness on the situation for refugees in Europe and the need for political change.

The aim is to produce a toolkit at the end of the project with different methods for working successfully with the target group, which will be accessible to youth workers all over Europe.

Unfortunately, we were only able to implement the first training before the pandemic.

More information can be found on our website or also at:

<https://ec.europa.eu/programmes/erasmus-plus/projects/eplus-project-details/#project/2019-2-DE04-KA105-018300>

We also managed to successfully complete most of the projects or have continued them digitally. In the following we give you an overview of these projects.

Local Projects

Bewerbercafé

Our “Bewerbercafé” (English: job hunting cafe) is an ongoing project implemented in cooperation with the city of Witten and funded by the Deutsche Postcode Lotterie.

It promotes the inclusion of people with a migration or refugee background into the local labour market. In our Bewerbercafé, we help people find a job, create and revise CVs and cover letters that meet the current professional standards in Germany. We also show which tools can be used to find a job. The project aims to enable people with a migration and refugee background to start looking for a job on their own and to find a suitable profession or training in Germany.

The Bewerbercafé is aimed at people with a migration and refugee background and is free of charge.

Our open office hours are offered on Mondays from 5 to 7 pm and Wednesdays from 3 to 5 pm.

In addition to the office hours, we have offered various training on the integration and access into the German labour market for refugees and the specifics of the German labour market. This however proved to be quite difficult to implement in times of the pandemic. Our on-site consultation hours could also not take place as usual for some months. Nevertheless, the Bewerbercafé continued despite the closure, albeit digitally. People in need of support in terms of integrating into the German labour Market could reach us through various ways digitally, such as through Phone Calls, Whatsapp, E-Mail, Messenger. Consultations would then either take place via Zoom or through a Whatsapp and Messenger Video Call. We did everything in our means possible to ensure that at least the people who had access to Internet, Smartphone or a Computer would still be able to get the support they needed in the framework of the Bewerbercafé.

[More detailed information to the project can be found on our website.](#)



ESC Network: our moveurope! Mobility Hub in the Ruhr Region

[Find more information about what is a moveurope! Mobility Hub on our website.](#)

For more than two years, our association, as an accredited hosting and supporting organisation, has been implementing projects within the framework of the European Solidarity Corps (ESC) - formerly known as European Voluntary Service - and in close cooperation with our European partners.

We believe that welcoming young people with and without refugee background from Europe as volunteers can offer associations and other institutions the chance to enjoy an intercultural exchange and to broaden the horizon of their own work as well as to become part of a European network. In addition, volunteers are an enrichment for the team and bring new ideas and impulses into the daily work.

For young people, participating in the ESC is a great opportunity to volunteer for a social and diverse Europe.

With the Ruhr Region Mobility Hub in the Ennepe-Ruhr district, we want to share our positive experience and the benefits of participating in the ESC programme with local institutions and young people and support them to participate themselves. In doing so, we want to make European mobility accessible to more young people - not only Europeans, but also with people with refugee background - in Europe and prepare them for active citizenship in the European context.

For this reason, we actively approached potential associations and institutions to present the ESC and our offer to gather interested organisations in our Mobility Hub to support them in hosting ESC volunteers. Enthusiastic and in dire support of our aim to make mobility more accessible to especially people with refugee background within the framework of the ESC, several partners have agreed to collaborate with us. In the years 2021 and beginning of 2022 we therefore established 12 partnerships with the following associations of the Ruhr Region: Signal of Solidarity e.V.; Nouranour; Lernimpuls e.V.; Flüchtlingshilfe Sprockhövel; Institut für Waldorf Pädagogik Witten-Annen; Tausche Bildung für Wohnen e.V.; Sommerblut Kulturfestival e.V.; Train of Hope Dortmund e.V.; Zukunft Bildungswerk gUG; viadukt e.V.; Rhein Ruhr Bildungsverein e.V.; VielRespektZentrum. And currently we are in talks of establishing 3 more partnerships for this year.

The Mobility Hub has been active since November 2021 hosting volunteers with various backgrounds in different kind of voluntary services. We are planning to expand the network of organisations for the coming years in order to offer more voluntary service opportunities. For the year 2022 a total of two rounds are planned, one in August and one in October, where not only our Hub in the Ruhr Region will be hosting volunteers - even more than in the previous round in November - but also our two other Hubs in Leipzig and Bremen, which we have been training and supporting to construct their very own Hub. You will find more details to our Scaling of the Mobility Hubs Concept further below.

Willkommen und Aktiv - Frauen im Quartier

(engl: Welcome & Active - Women in the Neighbourhood)

Together with the Quartiersmanagement Witten Heven-Ost/ Crengeldanz, we started in 2020 a project called “Active involvement of women in the neighbourhood”. Our aim is to engage in in-depth conversations with 20 women with a migration or refugee background to better understand how to improve local projects and increase engagement of women within these projects. The funding of this project is made possible through the funds of Heaven-Ost/Crengeldanz, which is provided through the support of the National and State NRW programme “Soziale Stadt”.

We are working with women in the Quartier Crengeldanz, Witten, and are listening to their experiences, engagement in the community, and further needs/wishes for the area. To do so we are interviewing 20 women taking in consideration their migration background in order to better reflect the diversity within the community within our research process. This process has been affected by restrictions and lockdowns in the pandemic. The team agreed that it is important to carry out face to face interviews with women. We have, therefore, had to postpone the interviewing process. Although we were able to complete half the interviews within a few weeks within November, the latest lockdown has put another halt on the project.

After interviewing, two master students and a professor will help identify concrete outcomes from our interviews. From this information we will develop and share a brochure within the community. We want to recognise the work already implemented by women in the area and also discuss together next steps. When publishing the brochure we hope to hold an event to bring together women and community involved.



Yalla Integra !



[Yalla Integra!](#) aims to create moments in which people with and without a refugee background can get to know each other, learn from each other and exchange ideas, thereby enabling inclusion. The direct target group are young people with refugee background between the ages of 18 and 30 who live in Witten and the surrounding area. There are an exact of three activities that make up the entire project:

[Activity I](#) of the project is dedicated to the tandem groups. Participants are paired in groups of two according to common interests and get to know each other in tandem at weekly meetings. They decide what they want to do and how they can support each other in everyday life, e.g. language tandems or joint excursions.

[Activity II](#) is the info point "Engage!" implemented offline and online.

It familiarizes interested parties 2x/ week with the characteristics of volunteer work and helps them find the activity that suits them best. For this purpose, especially already existing structures shall be made accessible. Engage!" also initiates and supports the implementation of pilot projects.

The Infopoint provides for both individual counseling and group offerings and is primarily implemented by trained peer mentors. Engage! is aimed primarily at young people with a migration and refugee background and at the same time explicitly at the tandems from the above-mentioned activity, who are thereby jointly supported in their commitment to an inclusive society.



Activity III is a four-month training cycle to become a peer mentor. The aim is to enable young people with their first relevant experience to take on an active position and role model function ("ambassador role"). To this end, they learn how they can strengthen the exchange and cooperation between young people with and without a migration and refugee background and how they can support them in implementing their ideas and commitment.

The training package includes thematically relevant trainings, such as in empowerment strategies, mediation and coaching.

In order to strengthen the exchange and togetherness of all participants, a group activity such as cooking together, game nights or excursions takes place every once a month. These are planned and implemented by the peer mentors together with the tandem participants. In addition, a digital language café is held every 2 weeks to practice the German language and improve orientation in Germany.

The project deliberately combines digital and "offline" components and is thus intended to be crisis-resistant and more accessible. Due to the strong digital orientation, young people from rural areas can also participate.

Last but not least within the framework of this project a cooperation in the training-cycle of the tandem participants and peer mentors has been established. This cooperation has been established with a close partner of ours in Witten: Projektfabrik. To strengthen the bond of both the peer mentors and the tandem participants, a theater project was developed, where the participants are to meet once on a weekly basis to work on their own theater programme, which is to be presented to the City Witten and all our partner associations in the Café Leye in Witten in the End of June of 2022. We are very much looking forward to the outcome of this project.





The moveurope! Programme and the projects that contribute to it

Promoting mobility and legal migration routes for young refugees in Europe

Despite the pandemic, we succeeded again in 2021 in advising and supporting young people with refugee experience to gain access to intra-European mobility and to accompany them primarily on their way to Germany:

At the beginning of 2021, we welcomed Husein Abdullah Samboro as an ESC-volunteer. Following his voluntary service with us, Husein found an apprenticeship as a metalworker in construction with a company from Essen: Füllbier GmbH.& Co. KG.

We also hosted for a short-term voluntary service (3 months) a young person from Burundi, Alphonse, during the Summer. Alpha came to support us in the communication and social media area, bringing his experience of raising awareness through social media on the living conditions of refugees in the camps of the Greek islands where he was located during his asylum procedure. After having finished his voluntary service with us, Alpha found a master program in Vienna, Austria, that starts at the beginning of 2022.

Legal Help Desk

With the aim to further develop the offer of moveurope!, we started to organize and update guides for a functioning legal Help Desk, as well as a mobile Help Desk together with our supporting local groups and partners. We standardized the way for people to request moveurope! services through direct registration, available in several languages.

<https://migrationmiteinander.de/en/refugees-mobility-support/>

MOREurope

Through MOREurope, young refugees are given access to European opportunities: the project involves pairing four volunteers in a peer-to-peer tandem learning programme.

We believe that this is a WIN-WIN situation for all. On the one hand, the volunteers will have the opportunity to work in a multicultural and diverse environment, paired with another young person with/without a refugee experience. This is an extremely enriching experience both on a personal and professional level. On the other hand, we believe that enabling mobility for all in Europe opens up new avenues for young refugees and social inclusion that would otherwise often be inaccessible to them.

MOREurope is funded by Erasmus+ European Solidarity Corps and offers four ESK volunteer positions, both for young refugees and young Europeans (18-30 years old), to support our activities in Witten, Germany, for up to 10 months. During their stay in Germany, we offer them continuous support and training. Furthermore, the volunteers will develop or improve important skills with us, such as IT skills, intercultural mediation, language skills (both English and German), project development and management skills. In addition, they will acquire a broad knowledge of European mobility with the aim of becoming "ambassadors" themselves for more mobility opportunities for all. We strongly believe that MOREurope will be beneficial for the whole community, including local people and institutions, who will get to know the volunteers and our work and be sensitised for more inclusiveness and cultural tolerance.

The project started in November of 2020 with two volunteers from Italy, Martino and Noemi, and Husein joining shortly after in February 2021 for a 11 months voluntary service with us. Husein could only start his service 5 months later, as his visa request took some time. For another time, a young person with refugee status had to face these obstacles due to his legal status. All over, it was still a very positive experience for all of us. The 4th volunteer, Abdul, was supposed to join at the same time as Husein but for personal reasons had to resign from the position. Since October 2021, we have Carlo Alberto with us, who is working in particular on the Legal Help Desk and moveurope! related projects.

During the project, the volunteers created a VLOG project about their experience.

You can find their stories on our Youtube channel:

<https://www.youtube.com/channel/UCr6RJnsoB4lHJh9FqU9MH9A/videos>

The VLOG project is continued by other team members, our social media team and the current volunteers, which makes it sustainable.

moveurope! - Promoting Refugee Mobility in the European Context



In the framework of this Key Action 2 project funded by Erasmus+, we were really active producing materials and promoting moveurope! in Europe in Italy, Germany, Sweden, Bulgaria, Greece, Spain, Belgium and France.

Together with our partners from these different countries, we developed:

the moveurope! mobility guide that aims to provide youth workers with all the information they need to use moveurope! and accompany refugees in intra-European mobility programs in one of the eight countries of the partnership (Germany, Italy, Greece, Bulgaria, Sweden, Belgium, France, Spain).



the moveurope! toolkit: that consists in: a series of info videos on moveurope! as well as success story videos from former participants, and a handbook with different non-formal education tools for the youth workers to inform refugees about their mobility rights and opportunities in Europe. The videos can be found on our moveurope!

Youtube channel

The moveurope! training manual, that makes accessible four versions of the training we developed to train youth workers and social workers to the use of moveurope!



Those materials are all available for free downloads here:
<https://migrationmiteinander.de/en/materials/>



Furthermore, we organised in June in Velbert (in North-Rhine Westphalia, Germany), a Learning, Training, Teaching Activity (LTTA) that lasted 6 days. Three participants from each countries mentioned above participated in the training to learn about moveurope! and understand how to use the materials produced in their work context.

After their return in their local context, the participants of the LTTA organised together with the partner organisation some test sessions to test the tools with youth workers and with young refugees. They could have a multiplier role by making the moveurope! tools more known, while getting feedback on the tools from the participants to consolidate and finalise them

We are very thankful to all the coordinators of the partner organisations, as well as to the participants of the activities whose involvement gave precious input for the further development of the materials. We also want to thank the other persons and organisations who supported the development of the three different outputs:

Lucia Pizzuti, Italian lawyer, in the development of this training concept.

Cihan Cilik for his expertise on the interactive elements of the training concept, Ulrich Stege for the European legal framework.

We would like to thank Johanna Warchol, our designer, for the very positive collaboration and the beautiful moveurope! layout.

We are also thankful to Olalla González and Ignacio Marquez from [ticket2europe](https://ticket2europe.com), who collaborated with us in the project Anbhe Kele to create the non-formal education tools that are now part of our moveurope! toolkit.

Finally, we are grateful to Hannes Dülberg for his involvement and expertise in the conception and creation of the moveurope! videos.



Anbe Khele - moveurope! non-formal education tools

Anbhe Kele, meaning “We are the same ” in Susu, is an intercultural youth exchange project for a group of 28 young people with and without refugee background from Germany, Italy, Bulgaria and France. It took place online in April-May 2021. The youth exchange was organised together with our three partners Associazione Interculturale Universo (Italy), Y-Peer (Bulgaria) and Amel France-Humacoop (France), and was facilitated by two professional trainers from ticket2europe (Spain).

The main objective of the youth exchange was to raise awareness on the use of non-formal education and to train young people to design non-formal education tools. Those tools are now part of a non-formal education toolkit that can be used to promote intra-European mobility opportunities for refugees and inform refugees on their rights and opportunities of mobility in Europe, to create moments of intercultural exchange and mutual learning between them.

Through their participation in the project, the participants received inputs on non-formal education and how mobility can provide new opportunities for refugees within Europe. It raised their awareness on the potential and challenges of diverse societies, as well as their skills to design tools to overcome some of these challenges concerning mobility for refugees.

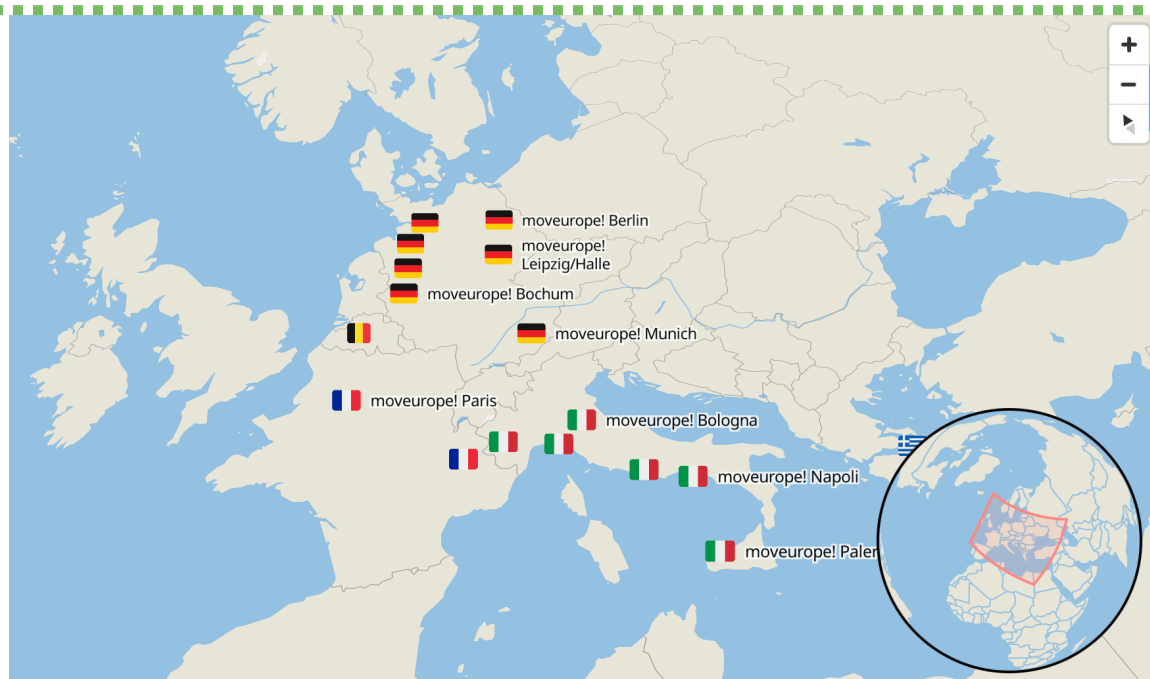


moveurope! Local groups

Since March 2020, we have established moveurope! local groups Germany, Italy, Belgium, France and Greece, where young people with and without a refugee background started to get active in their local environment to promote moveurope! and intra-European mobility rights and opportunities for refugees. They implemented different activities (info events, production of videos, concrete support for the research of voluntary services for young moveurope! participants, workshops, photo exhibition, etc).

In order to support the local groups' participants to get active, and to promote exchange of skills, we implemented in 2021 two training sessions for them, financed by Erasmus+. One in Germany in June, where we talked about moveurope!, had peer-to-peer exchanges, presented some tools to use in their local contexts for their activities, and learned about non-formal education. The second one was implemented in Bologna in October, where participants from all groups got to exchange about their experiences in their local contexts, reflect on what they learned and on what could be improved in their activities as well as in the network, and looked at the future to reflect on their future involvement in the moveurope! network or in their local context.

The participants got really motivated by the in-person training opportunities, that were supposed to take place one year before and had to be postponed due to the pandemic. We all could acknowledge that meeting in person gave much more value to the interaction and a lot of energy within the network, and we celebrated those moments spent together to get to know each other and learn from each other.



Evolutions of the moveurope! strategy



The first months of 2021 were spent in reflection on how to develop moveurope! and be able to support more young people with refugee backgrounds to get aware of their mobility rights and move within Europe. In order to make mobility and participation in the moveurope! programme more accessible, in early 2020 we decided to build a network of organisations that through our support can host various young people with refugee background within the framework of the european voluntary service, the European Solidarity Corps (in short ESC). The construction of this network was quite successful and is growing everyday which is why the next step was to see how to create an even bigger moveurope! support network. moveurope! already has quite a big supporter network, especially with the local groups that were built in 2020. Some of them, particularly 2 german local groups from Leipzig and Bremen were very keen on constructing their very own Network in their very own city. The Leipzig local Group even founded with some other motivated young people of Leipzig an association, that were willing to learn how to build the ESC Network in their city. Therefore we, as already briefly mentioned above, decided to scale the ESC network that we are building in the Ruhr Region to for now these cities under the name of Mobility Hubs.

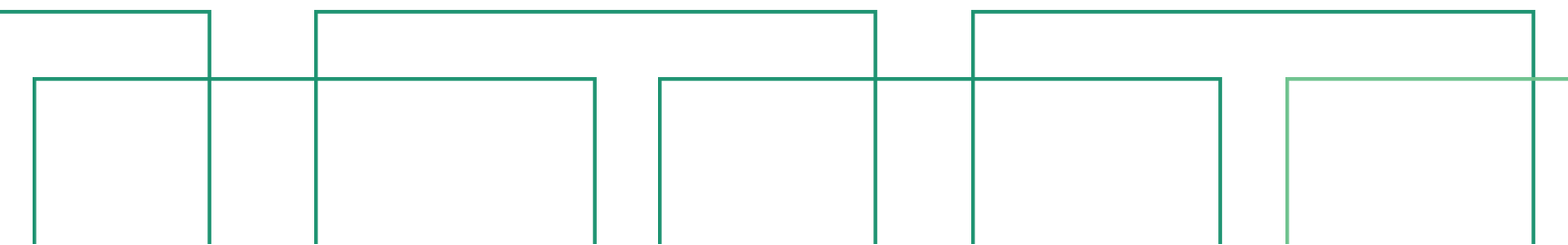
What do we understand under Mobility Hubs?

A moveurope! Mobility Hub builds and coordinates a local or regional network composed of different local organisations that directly host young volunteers with and without refugee background within the moveurope! program or contribute through different services(for example language teaching or labour market integration support) in doing so.

The moveurope! Mobility Hub is managed by the Hub coordinator who coordinates the implementation of the voluntary services in all phases, thus preparatory, implementation and follow-up phase bringing together and connecting all involved actors- host organizations, other organizations such as help desks or inclusion support offers, volunteers.

Likewise part of the respective Hub are the (mobility) mentors who are guided by the Hub coordinator and who are responsible for the operational guidance of the moveurope! volunteers on the ground.

The respective Mobility Hub is closely connected to the moveurope! headquarters, managed by migration_miteinander and follows its principles, values and general approach.



Scaling of the mobility Hubs

Following our strategy and to complete what was mentioned in the previous paragraph, we started the pilot phase of scaling our mobility Hubs in Leipzig with the people of the former local group moveurope! Leipzig/Halle. Having funded their own organisation in Leipzig, [Salam e.V.](#)

, we started the conception of a training concept to train them to become mobility Hub coordinators and start building their mobility Hub. We also supported them to answer a call for proposal to get fundings for their activity.

Paralelly, we started as well working on the scaling concept to establish the principles of the cooperation between migration_miteinander and the Hubs.

Mobility mentors training and mobility4U(s).

In order to guide and accompany the moveurope! participants in their mobility process from the very beginning to the end, we defined a new important actor in the moveurope! programme:

The moveurope! Mobility mentors are people in the sending or host country and city that operationally guide the volunteers with refugee background, thus the moveurope! participants. Sending and host mobility mentors work hand in hand with the moveurope! headquarters, managed by migration_miteinander and hub coordinators to ensure smooth guidance in the respective mobility phase, thus preparatory, implementation and follow-up.

This can range from supporting the volunteer with refugee background in getting ready for the voluntary service by searching together a language course, preparing CV and motivation letter, from accompanying him/ her to the foreigners office in Germany, to supporting in looking for opportunities for a permanent integration and migration. Besides, in particular mobility mentors in the sending countries, support as well the dissemination of the volunteering opportunities in their networks.

We started creating a training concept for mobility mentors and launched in November the first (and pilot) training cycle for mobility mentors. Through the project Mobility4U(s), a Youth Workers Mobility programme funded by Erasmus+, we organised in Bonn a training week with participants from Spain, Greece, Italy, France and Germany. Thanks to a co-funding from IJAB, the participants are now participating every months in additional digital workshops and training sessions, as well as coachings, in order to develop their knowledge and skills to become mobility mentors. The training cycle will go on until June 2022, after which the feedback and evaluation given by the participants will help us consolidate the training concept to implement it afterwards on a yearly basis. The project was co-funded by Demokratie Leben funds from the city hall Witten (UP-Mentors).

Y-Mentors

Complementary to our project Mobility4U(s) described above, we are also working on training peer mentors in Germany for young volunteers with refugee background through the project Y-Mentors, funded by the Deutsche Postcode Lotterie, so that they can be ready to guide and mentor the moveurope! participants coming for voluntary service in our mobility Hubs.

The mentors are prepared to mentor the young volunteers with refugee background through all the steps (preparation, implementation, follow-up) of their voluntary service for their successful and meaningful implementation. The focus is also on the development of intercultural competences, strengthening of digital skills and learning from and with each other.

We started in 2021 the first digital training activities with inputs on conflict management in intercultural setting, as well as some coaching activities, and started to reflect on and build the structure of a digital mentoring platform for the peer mentors to interact and get useful tips and material on it. We are looking forward to the further development of the platform in 2022.





Partner projects

Living Stories: Short stories, big changes

In September, we began a new project, led by our new Swedish partner, [Umdongsfronten](#).

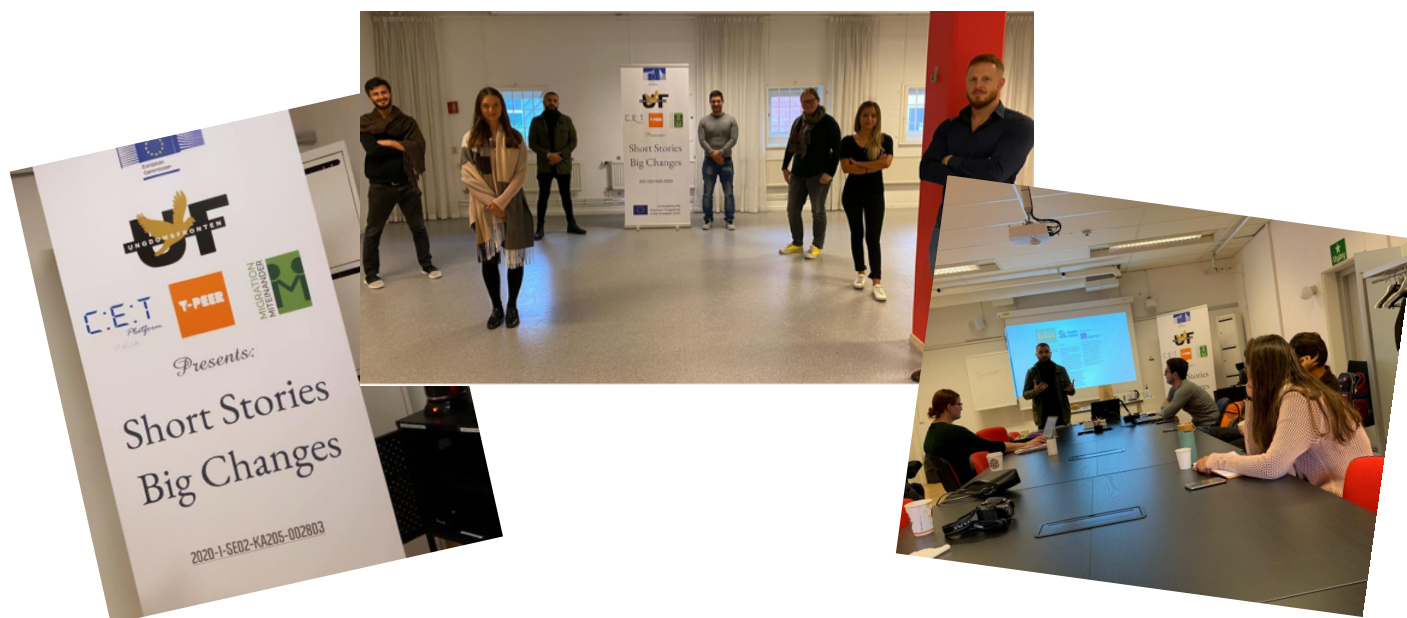
This is an Erasmus+ KA2 project, led by our partner Umdongsfronten, which aims to support social inclusion, integration and empowerment of young people with refugee or migration background in the participating countries (Bulgaria, Germany, Italy and Sweden) and beyond.

In this project we are also working together with our partner [Y-Peer](#) from Bulgaria and Italy is being represented by [CET Platform Italia](#).

The project started with a trip to Sweden for the introductory meeting, which Sophie Finnen attended on behalf of migration_miteinander. It was a great opportunity to meet the new partners and plan the project together. The team has worked hard in creating activities and writing guidelines for youth workers, which will be first presented and tested during the Learning Training Teaching Activity (LTTA) that was supposed to take place in 2021 but due to the covid situation was postponed to the beginning of 2022. For the training, five youth workers from each of the participant countries will meet in Malmö, Sweden and be trained in Storytelling and create videos and dissemination materials.

We have during 2021 worked in the dissemination and participants selection for the LLTA and event preparation as well as gave support with editing and designing the guidelines.

For next year we will also hold a local event in Witten to promote the guidelines to youth workers, disseminate the videos produced by the LLTA participants in our channels and host a living library event.



Projects in Cooperation with our Bulgarian partner organization Y-PEER Foundation

TACC: Take Action Create the Change

With the aim to Build Leadership and Advocacy skills to foster youth participation and civic engagement, this KA2 project from our partner [International Foundation for Y-peer](#) just started in December 2021 and will end in December 2023. In accordance with the core values and principles of the EU Youth Strategy 2019-2027, this project aims to promote youth participation and civic engagement, encourage active citizenship, and foster inclusion of disadvantaged groups. These goals are set to be achieved through a set of activities and project results.

More is to come in 2022, and we are excited to be part of this new project of our Bulgarian partner.

Besides, we participated as a partner and sending organisation in two more international youth training courses (Erasmus+ KA1): Youth movement for Intercultural Dialogue and the project Dialogue through interactive theater for equality. Happily, both training courses could be implemented in person by the end of 2021, after having been postponed for several times due to the covid-19 pandemics. Please find more about these projects on our Y-PEER's website:

<https://y-peer-foundation.org/>

FAME - Fake news and safe use of online media

In 2021, we collaborated with the Sicilian organization [CESIE](#) as a partner organization in the FAME project, an Erasmus+ KA1 Training course for young people. We were mainly responsible for sending participants from Germany to the international training course that due to covid unfortunately had to be postponed several times. However, in October 2021, CESIE finally managed to implement the training course as an online training course.

Here some additional information about the project: <https://cesie.org/en/project/fame/>

Public relations

Social Media



In 2021 our team efforts focused a lot on content marketing for Instagram and Facebook. Our goal was to inform about our local projects, moveurope! program and we also have discussed news related to migration and integration. Besides that we also curated content related to migration, mobility and integration, this was done through post recommending books, films and documentaries related to migration, discrimination, and etc.

Our goal with sharing this curated content was to get closer to our audience and empower migrant and refugee voices. For this means we have also collaborated and promoted the accounts from two of our moveurope! participants:

KinAid (@kinaid2021 on Instagram/ Kintampo Aid and Enhancing society on Facebook) : A non-profit organization co-founded by Hussein Samboro in Kintampo Ghana that aims to help improve the lives of underprivileged and vulnerable people through quality education and economic empowerment.

The Humans of Moria (@the_humans_of_moria on Instagram): an account co-managed by Alphonse Ndayisaba that shares the stories from the people living in the refugee camp in Moria, Greece.

Another content that got us closer to our target groups were our event covering and interactive content on Instagram/Facebook stories, where we gave voice to our followers to share their opinions and thoughts about migration and integration topics and also an opportunity to give us feedback about our projects and events.

This year we have also reactivated our Youtube channel with 4 video series. The first is a series of 4 testimonial videos where our team presents mig_mit and their work with us. The second is a series about our moveurope! program, where the viewer gets to know what is moveurope!, who can participate, what are the visa procedures and what is a volunteering service in Germany and ends with a testimonial from a participant explaining the benefits and challenges of the program. The third video series is composed by 4 testimonial videos from moveurope! participants talking about their experiences in Germany and their voluntary service. And last but not least our last playlist is about our local groups, there the viewers will find a video of our event with all local groups in Velbert, a video about moveurope! Bremen and an interview between local groups.





Team:

We would like to thank the creative collaboration of our interns Alice Hikkins and Luise Plettner who created content for mig_mit Instagram and Facebook; Noemi Cianfa and Alphonse Ndayisaba who managed and created content for our moveurope! accounts. We also deeply appreciate all the efforts that Alphonse and Martino put in the Youtube videos planning and execution. We have also started a collaboration with [Hannes Dülberg](#) who supported us with filming and photographing for our channels and also was the professional behind our Youtube videos.

We also had the support of Vera Hinkelman, who interned with us for three months, supporting our Instagram and Facebook content.

In the end of 2021, we welcomed Tauqeer Kazmi, Nisrine Motawei and Jésus González to the team and started looking for new interns to compose our team since the previously mentioned team members finished their internships/volunteer service in Autumn.

All the social media efforts were coordinated by Camila Alves (on a freelance basis) and Karla Kästner.

Websites

We keep working on improving our website for migration_miteinander, together with Radostin Ivanov that is supporting us on this since 2020. Paralelly, we worked during the year on the texts and vision we have for our future moveurope! website, as we wish to give the programme a special visibility. Having indeed separated accounts for moveurope! social media, we want also to keep this coherence with our website. The work on the building, branding and design of the website is an ongoing and long process, and we aim to launch the moveurope! website very soon in 2022.

Newsletter

If you want to get monthly updates on our activities, you can subscribe to our newsletters:

newsletter of migration_miteinander: <https://migrationmiteinander.de/subscribe-de/>
moveurope! newsletter:

https://docs.google.com/forms/d/e/1FAIpQLScbtXtS0wVgkoxnMOoAH5IKS8YB4hFsGccYxlGdEzyoE_zf8g/viewform?usp=sf_link



Prizes and awards

UN Youth Forum for Migration / Participation GFMD & Innovation Award

At the end of 2020 we have been selected among 1000 youth-led organisations around the world to participate in the Migration Youth Forum organised by the UNMGCY (United Nations Major Group for Children and Youth), in partnership with UNICEF, and IOM (International organisation for Migration). This Youth Forum took place online for 3 days at the beginning of January 2021, and gave us the chance to sit with 350 other young people actively working within the migration field all around the world and to discuss the challenges and issues that should be addressed. Those ideas and opinions were then brought by young representatives to the UN Global Forum on Migration and Development to be discussed with the major decision makers and leaders of the migration field.

Additionally, to the Forum, we also were selected as finalists for the first edition of the Leadership and innovation Award for Migration, organised as well by the UNMGCY. In a very competitive pool of 350 applicants, we were one of the 3 finalists for the category “Skilling Migrants for Employment and Income Generation for their scalability and promise”. Even though we didn’t win the Award, we got the chance to present moveurope! during the UN Global Forum on Migration and Development in front of all those leaders, as well as to participate in workshops dedicated to the finalists with experts from diverse organisations and institutions, and to exchange with the other finalists and discover their initiatives.

Scholarship holder in the openTransfer Accelerator of the Stiftung Bürgermut

We are very proud to announce that [#migration_miteinander](#) with [#moveurope](#) is one of the scholars of [the 6th round of the openTransfer Accelerator programme](#) organised by the [German Foundation Bürgermut \(Berlin\)](#).

Together with 9 peer scholarship holders, we are part of the [Accelerator Community](#), where we are going to learn in an intense training programme of 12 months, in workshops and webinars, the basics of scaling and how we can reach out with our projects to more people.

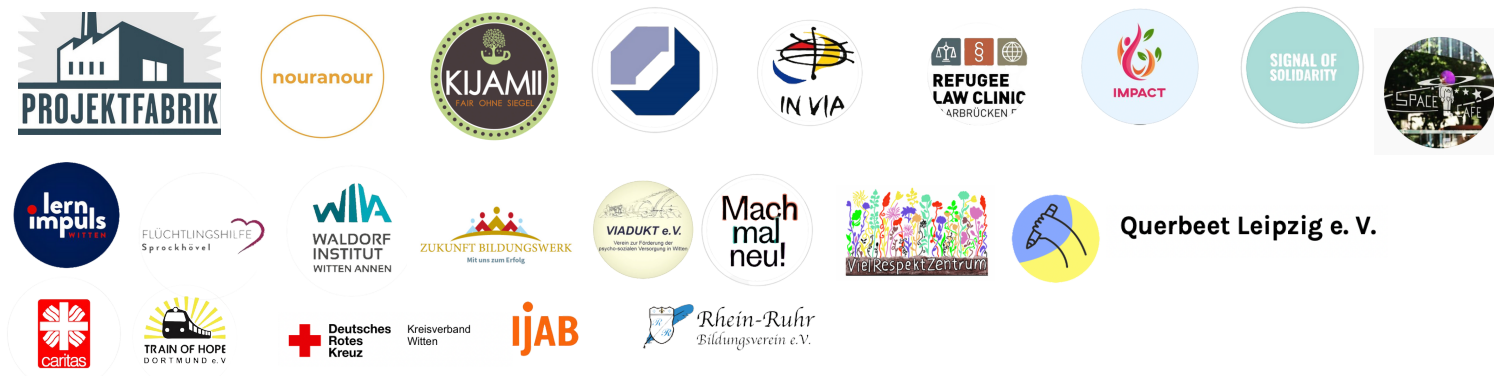
But the openTransfer Accelerator is not only about learning and working on our projects individually. It is a great opportunity to network with like-minded people that stand for equal aims and values. In fact, our peer scholars all represent very exciting projects from different fields, such as environmental protection, sustainability, social inclusion and diversity.

Based on this scholarship we were able to develop and to start implementing our scaling strategy for the moveurope! Mobility Hubs and are very grateful for the support by the Stiftung Bürgermut.

Collaborations

We continued to expand our network both at local and European level.

We are now collaborating at local level with:



Thanks to our numerous projects on a European level and thanks to the networking activities of moveurope! we got to know many European partners and to cooperate with the following institutions:

Italy



Greece



France



Belgium



Spain



Sweden



Bulgaria



Financial resources & Fundraising

Not only on the project level, but also on the financial level migration_miteinander 2020 has developed very positively.

Here is an overview of our income and expenses in 2021:

The positive development of our income is also due to the motivated fundraising team. In addition to Golde Ebbing and Karla Kästner, the core team now also includes Lara Villieras-Guepey, who brings valuable experience thanks to her studies in project management.

In addition, we were also actively supported by our volunteers and interns, but especially by our former project coordinator Pauliana Ferhati, who continues to actively support us as a volunteer and shares her knowledge with us.

In order to diversify and professionalize our fundraising strategy in 2021, we were competently advised and trained by SCHOMERUS consulting at the end of 2020 and now have many exciting ideas for the next year to generate further funding for our activities. Tine Bleks from Impact Society coaches us in our fundraising strategy and supports us in diversifying our approach.

Kanzlei-Rechnungswesen - RW - 708849/69501/2021 / Migration Mit			Migration Mit
Jan/2021 -			
Zeile	Bezeichnung		
1009	Revenue /expenses-		
1010	Income statement		
1020	=====		
1030			
1040	Revenue		
1050			
1060	Membership fees	266,00	
1065	Admission fees	0,00	
1070	Donations	3 025,00	
1080	Grants	2 900,00	
1170	Income projects	420 589,12	
1180			
1190	Total revenue	426 780,12	
1200			
1210			
1220	Expenditures :		
1230			
1240	Personnel expenses		
1250	Personnel cost	64 477,03	
1260	Training instructor	39 397,60	
1270	Salaries / remuneration	2 800,00	
1280	Social expenses	18 233,15	
1290	Other personnel costs	0,00	
1300	Total personnel expenses	124 907,78	
1310			
1320	Non-personnel expenses		
1330	Rent/Lease	6 534,82	
1380	Office supplies / administr.	7 933,75	
1390	Room costs/ Energy	12 493,90	
1440	Depreciation	300,00	
1450	Repairs	0,00	
1480	Insurances	2 470,01	
1520	Travel / Travel costs	31 653,95	
1550	Advertising costs	2 855,60	
1580	Interest expenses	456,85	
1600	Other	43 854,58	
1700	Total operating expenses	108 553,45	
1730			
1740	Total expenses	233 461,23	
1750			
1830	Preliminary result of the associatio	193 318,89	
1840	=====		
The preliminary result corresponds to the current state of the accounts.			
Closing/accrual entries may still change it.			
Status of accounting: 25.05.2022			

Project applications / participation in tenders from the public bodies

In 2021, our association was again primarily funded by public money. We receive a large part of the funding from Erasmus+ thanks to the strong European orientation of our activities.

We expanded our experience in the funding programmes we were already familiar with (ESC Voluntary Services, ESC Solidarity Projects, Youth Workers Mobilities and Key Action 2 Strategic Partnerships). We got as well accredited for Key Action 1 mobilities, and got a Quality Label as lead organisation in the framework of the ESC. We successfully submitted the first budget request for the ESC and thanks to its approval, are not able to implement our moveurope! Mobility Hub Ruhr Region.

We also successfully submitted applications to other programmes in 2021.

In addition to submitting our own applications, we were also partners in various project proposals, again primarily at European level.

As regards the national level, the Deutsche Postcode Lotterie continues funding our most important local project, thus Yalla Integra and the Bewerbercafé.

Acknowledgements

Also in 2021 our work would not have been possible without the support, passion and commitment of our team as well as many volunteer supporters.

We would like to thank Ralf Maurer, our supervisor and coach, for his cooperation. Mr. Maurer has been supporting migration_miteinander e.V. for almost three years now.

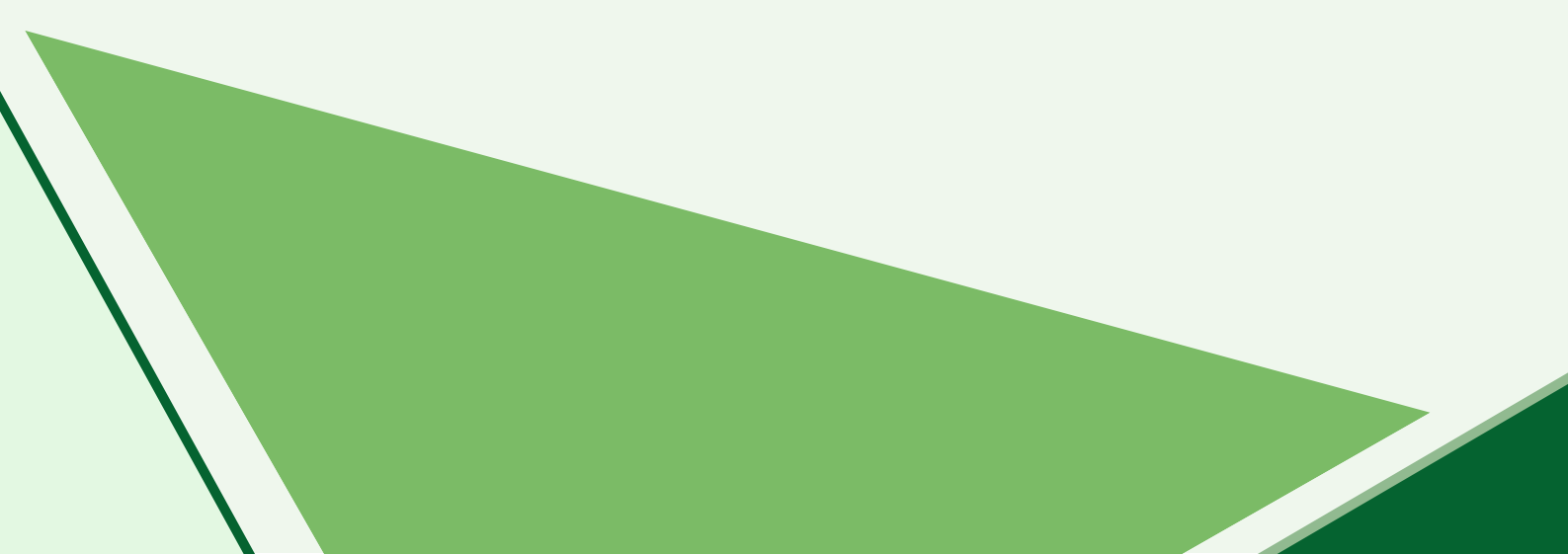
Thanks also to WIIK e.V., who have been sharing their premises at Marktstr. 3 with us for two years until last October, and have been most uncomplicated and flexible.

A special thank you to Nicola Oberste Berghaus, who has supported us in the framework of the Mobility Hub Ruhr Region as an intercultural mediator.

We would also like to thank all the partner associations of the Ruhr Hub. Without them, the very existence of the Mobility Hub in this region would not be possible.

Last but not least, Ms. Lucia Pizutti, a lawyer from Italy who has been supporting us since almost two years with her professional expertise as an exercise instructor and also on a voluntary basis, for which we are very grateful.

A big thank you goes to our team, no matter if project coordinator, volunteer or intern: thanks to you we are where we are today, we have achieved a lot together and we have been able to push our projects forward. migration_miteinander e.V. would like to thank you for your patience, time, passion and the many beautiful and shared moments.



Prospects for 2022

We have many exciting things planned for 2022, such as keeping scaling our mobility Hubs and getting them active, getting our moveurope! website functional, finalize our branding and create branding and social media kits, having a constantly growing team and more and more projects perspective, with as well the launching of our company strategy for our moveurope! participants. We hope to get our Bewerbercafé active again, and are looking forward to new local and European collaborations, lots of events and networking. We are looking forward to welcoming new volunteers, interns as well as members in our association. Above all, we hope to be able to accompany and effectively support even more young people with refugee background.

