

# MIGRATION\_ MITEINANDER

WE RETHINK MIGRATION



ANNUAL REPORT 2020



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# OUR ASSOCIATION AND OUR AIM

The association migration\_miteinander was founded in April 2017 by a group of young people. We promote a Europe based on solidarity and mutual support, in particular we focus on bringing together refugees and local populations so all can make the most out of opportunities within Europe.

Our main goals are to support greater mobility, not only for Europeans, but also for migrants, primarily refugees, in Europe and to prepare young people for active citizenship in the European context. Our purpose is to promote aid for refugees and foster an international understanding.

To achieve this, we run empowerment and exchange programmes for refugees and young european citizens and promote legal intra-european migration for refugees in the EU. More specifically within these programmes we organise intercultural activities and prepare young people to become changemakers. Active changemakers who help shape their society and make it more inclusive.

The main target group of our activities are young refugees and european citizens between 18 and 30 years old.

In 2019, we decided to focus on european mobility programmes for refugees. For this reason we have been primarily implementing projects toward achieving this goal in 2020.

Since mid-2020, our association has also carried out projects with local partners in the global south for the joint implementation of educational and transcultural projects.

## EXECUTIVE BOARD

In 2020, the board continued to meet once a month to decide on next steps and define our association's general strategy. In spring 2020, Golde Ebding, former board member, decided to join the board again. This was unanimously approved at the 2020 general meeting.



# ASSOCIATION MEMBERS

In 2020, migration\_miteinander grew and welcomed new members; Ms Pauliana Ferhati and Mr Alexis Reimann.

Here we would like to briefly introduce our new association members:



Mr. Alexis Reimann is a law student at the University of Leipzig/Halle and joined our moveurope! team at the end of 2019 after an internship with our main partner in Italy, Associazione Interculturale Universo. After volunteering for several months, working hard and loving the work he was doing, Mr Reimann decided to become part of the association in order to be able to implement his own project ideas and participate in important decisions.



Ms Pauliana Ferhati studied project management at the University of Grenoble and joined migration\_miteinander as an intern during her studies. Her internship led to a position as project coordinator for european youth mobility projects. In addition to her work for the association, she soon took on other tasks, including the guidance of interns and volunteers, office management and the project administration of the local project Yalla Integra. Since then, Ms. Ferhati has been supporting the association on a voluntary basis, especially in the area of fundraising and conducting training in project management for our team.

We regret that association member, Mrs. Lissa Heidt-Schmallenberg, has decided to resign from the association. Since the end of 2020, she is no longer a member due to personal reasons.

Therefore, the association now has 17 members who live in different european countries, reinforcing the European character of migration\_miteinander and helping spread our approach beyond a local level.

## GENERAL ASSEMBLY 2020

On 23 July 2020 we held our general meeting. This was an important moment in which all members came together, especially as the majority of the association's members do not live in or near Bochum. Unfortunately, due to the Covid-19 pandemic we were only able to meet online this year but this also meant all members could take part.



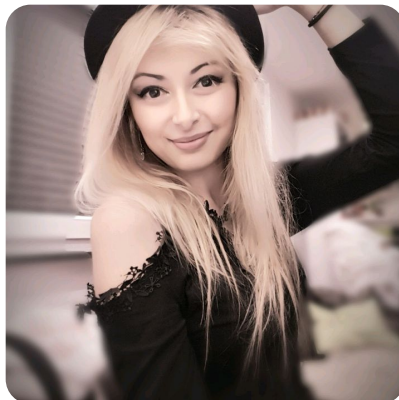
# SUPPORT FROM VOLUNTEERS

This year we have had an increasing number of volunteers support our projects within our association. They have helped us implement activities, especially on site in Witten, but now also throughout Europe. Much support was given to our Bewerbecafé and ongoing activities within our Yalla Integra project, which (despite the pandemic) continued online. Our Yalla Integra project has even expanded to include a digital language café. We have had volunteers from different backgrounds and ages, some with a refugee background who, as former participants of our activities, have now successfully taken over or supported the independent coordination of projects.

Since the end of 2019, we have also been welcoming young people with and without refugee experience, living in Italy, to volunteer within our association through the European Solidarity Corps Programme (ESC). Within their long-term stay (usually about 10 months), they are integrated into the team as an integral part and thus make an important contribution to our work.

Since 2020, we have had a European network of volunteers which we call the moveurope! local groups. Currently, there are groups within six countries (Germany, France, Belgium, Italy, Greece and Austria) made up of young people with and without migration backgrounds supporting young refugees in their cities and informing them about European youth mobility programmes available. The network consists of about 120 young people, all of whom have been and are regularly trained by our association.

A special thank you goes to our former intern Maria Kozhuharska (law student), who unfortunately had to end her internship early due to the pandemic and return to Bulgaria, but nevertheless supported our euroPatchwork project until the end of 2020 and helped us with the development of our game "Move in my shoes" with a lot of commitment.



# EMPLOYEES

Despite the pandemic, the association has continued to grow in 2020 and we were able to hire a total of four new employees, who have been working on European mobility programmes, the Yalla Integra project and guiding interns.

Following her internship at [migraton\\_miteinander](#), Ms Sophie Finnen was hired as a part-time employee for project management and for the guidance of interns and volunteers in April 2020. After her internship, Ms Hoffmann joined the Yalla Integra project as a mini-jobber in May 2020 and has also been running the [Bewerbecafé](#) since September 2020; she has also been employed as a part-time employee since October 2020.

Ms Villieras-Guepey was hired as project coordinator for European youth mobility.

In addition, Ms Danica Finger worked for us as project coordinator from February to August 2020. Unfortunately, since the second lockdown phase in autumn 2020, we have had an increased loss of work, as various projects could not be implemented as planned or were completely cancelled. As a result, we had to decrease the number of hours for some of our staff members, which will most likely have to continue within 2021.

In 2020, we also contracted a large number of people to work over several months, in order to carry out more intensive work in close cooperation with people with particular expertise. The following people supported us in 2020 and plan to continue working with us:

Mr Radostin Ivanov, who started with us as an intern and law student in January 2020, has been working for us as a practice manager in social media, communication and web design since July 2020.

Ms Lucia Pizzuti, an Italian lawyer who joined us through the [moveurope!](#) local groups at the beginning of 2020, has been supporting us as a trainer for [moveurope!](#) since then and has, among other things, worked with us to redesign the training concept for [moveurope!](#)

Since March 2020, Mr. Hartmut Jeratch and Ms. Kirsten Quell have also been supporting us in the association's bookkeeping (also as freelancers).

# INTERNS

Since April 2019, migration\_miteinander has been offering internships. Up to now we have guided up to seven interns. We attach great importance to a diverse team and have so far welcomed interns from Germany, France, Finland, Turkey, Zimbabwe, Turkmenistan, Italy, Spain, Micronesia, Sweden, Syria and Pakistan.

We are very pleased that despite the pandemic, interns from different countries were able to work with us and thanks to our highly digitised work, we were able to successfully integrate them into the team in a home office environment.

We were pleased to welcome interns to our team in 2020:

- Maria Kozhuharska and Radostin Ivanov, law students from Bulgaria.
- Thomas Brook, Translation student, and Alice Hickin, Spanish and German student, from the United Kingdom
- Darly Tchibemen from Cameroon, and Alice Vigani, Noemi Cianfa and Martino Mancin from Italy, ESK volunteers
- Mattia Concas, law student from Italy
- Lara Villieras-Guepey, project management student, from France
- Luise Plettner, high school graduate from Witten, Germany
- Murtazah Hashimi, from Afghanistan
- Camila Alves, completing studies within communication, from Brazil and our first intern in the field of communication and social media





# ACTIVITIES OF THE ASSOCIATION

In 2020, despite the pandemic, numerous projects were successfully launched and implemented, especially digitally, both in Witten and Bochum, and in cooperation with European partners from Turkey, Bulgaria, Italy, France, Romania, Malta, Spain, Lithuania, Sweden and Greece.

However, due to the Corona pandemic, especially projects in the area of European youth mobility could unfortunately not be implemented as planned. We therefore had to postpone some or all of the following projects until 2021:

## WE ARE YOUROPE – ESK VOLUNTEER TEAM

We are (Y)ouroe is a European Solidarity Corps Programme/Erasmus+ funded project which was supposed to involve a group of 10 participants from Germany, Bulgaria and Italy. These participants were meant to have come together in summer 2020 for a 2-month voluntary service in Witten at the refugee centre.

Part of the voluntary service would have included renovation and gardening work as well as organising activities in the refugee accommodation. Unfortunately, at the beginning of 2020 we had to postpone this project for a year because we were not allowed to work within the refugee accommodation. We hope we can implement the project in the summer of 2021.

## YOUR EUROPE?! VOL. 2 – YOUTH EXCHANGE

"Your Youroe!? Vol. 2" is also an Erasmus+ funded youth exchange which should have taken place in July 2020. Within this exchange we wanted to bring 37 young people aged 18-30 with and without a refugee background from Turkey, Sweden, Lithuania, Italy, Bulgaria and Germany together for an 11 day exchange in Witten around the theme of Europe. The youth exchange has been postponed to summer 2021.

More information on our [website](#).



## YWM SOCINC

"SocInc- promotion of social inclusion of particularly vulnerable young refugees" is an Erasmus+ funded project and has been running since 1 August 2019 and was supposed to be completed by July 2020. However, it has now been extended to 24 months due to the pandemic, as both the second training of the participants in Bulgaria in March 2020 and a job shadowing in Italy could not take place as planned. Participants are youth workers, intercultural mediators, educators, social workers and migration activists, especially those working with vulnerable refugees. In the selection process, we have ensured we brought together participants from different backgrounds, including participants with refugee experiences. The aim of the project is to train the participants in non-formal education methods and to guide them in the concrete application of these. This should contribute to active social inclusion of young refugees, especially those who are part of the moveurope! target group or young refugees with special social and psychological difficulties. In addition, we would like to use this project to raise awareness on the situation for refugees in Europe and the need for political change.

The aim is to produce a toolkit at the end of the project with different methods for working successfully with the target group, which will be accessible to youth workers all over Europe. Unfortunately, we were only able to implement the first training before the pandemic. More information can be found on our website or [here](#).

## YWM LOCAL GROUPS - PROMOTION OF MOBILITY OF REFUGEES IN EUROPE THROUGH LOCAL ACTION

Through "Youth Worker Mobility", an erasmus+ funded programme, we aim to provide basic training for our moveurope! local groups. The first of two trainings were supposed to take place in August 2020 with 33 participants from Belgium, Germany, France, Italy and Greece, which unfortunately was not possible due to Covid-19 restrictions. After postponing the first training to November 2020, which later also had to be cancelled, we decided together with the European partner organisations to continue the project in spring 2021.

Nevertheless, we have organised several training, workshops and team building activities for our moveurope! network online. You can find more information on our website or [here](#).

We also managed to successfully complete most of the projects or have continued them digitally. In the following we give you an overview of these projects.

# LOCAL PROJECTS

## BEWERBERCAFÉ

Our “Bewerbercafé” (English: job hunting cafe) is an ongoing project implemented in cooperation with the city of Witten.

It promotes the inclusion of people with a migration or refugee background into the local labour market. In our Bewerbercafé, we help people find a job, create and revise CVs and cover letters that meet the current professional standards in Germany. We also show which tools can be used to find a job. The project aims to enable people with a migration and refugee background to start looking for a job on their own and to find a suitable profession or training in Germany.

The Bewerbercafé is aimed at people with a migration and refugee background and is free of charge.



Our open office hours are offered on Mondays from 5 to 7 pm and Wednesdays from 3 to 5 pm.

In addition to the office hours, we have offered various training on the integration and access into the German labour market for refugees and the specifics of the German labour market. Unfortunately, this was no longer possible in times of the pandemic. Our on-site consultation hours could also not take place as usual. However, the Bewerbercafé continued despite the closure, albeit digitally. People interested could contact us through Zoom, phone calls, Whatsapp, email and Messenger and still receive support needed. Next year, we are planning to expand the Bewerbercafés in its digital form and hopefully soon again on site.

More information on our [website](#) .

## ESC NETWORK

For more than two years, our association, as an accredited hosting and supporting organisation, has been implementing projects within the framework of the European Solidarity Corps (ESC) - formerly known as European Voluntary Service, and in close cooperation with our European partners.

We believe that welcoming young people from Europe as volunteers can offer associations and other institutions the chance to enjoy an intercultural exchange and to broaden the horizon of their own work as well as to become part of a European network. In addition, volunteers are an enrichment for the team and bring new ideas and impulses into the daily work. For young people, participating in the ESC is a great opportunity to volunteer for a social and diverse Europe.



With the ESC network in the Ennepe-Ruhr district, we want to share our positive experience and the benefits of participating in the ESC programme with local institutions and young people and support them to participate themselves. In doing so, we want to make European mobility accessible to more young people - not only Europeans, but also migrants, primarily refugees - in Europe and prepare them for active citizenship in the European context.

For this reason, we organised several online info events on the topic of "Volunteering in the European Solidarity Corps" and our support. In addition, we actively approached potential associations and institutions to present the ESC and our offer. For 2021, we are now planning the next steps for all interested partners and together we will prepare the volunteer service for autumn and winter 2021.

The pandemic did not make it easy for us this year. Many projects had to be postponed, volunteers in our association had to work from home directly after their arrival, events could only take place online and much more. And the new year will not be easy either. But although the pandemic has put many hurdles in our way and still will, we have always been able to find a solution. It will be the same for ESC Networking in 2021.

Despite the pandemic, we hope to expand the ESC network this year with our partners and other institutions in order to welcome several volunteers to the Ennepe-Ruhr district at the end of the year.

## WELCOME & ACTIVE - WOMEN IN THE NEIGHBOURHOOD

Together with the Quartiersmanagement Witten Heven-Ost/ Crengeldanz, we started a project called "[Active involvement of women in the neighbourhood](#)". Our aim is to engage in in-depth conversations with 20 women with a migration or refugee background to better understand how to improve local projects and increase engagement of women within these projects. The funding of this project is made possible through the funds of Heven-Ost/Crengeldanz, which is provided through the support of the National and State NRW programme "Soziale Stadt".

We are working with women in the Quartier Crengeldanz, Witten, and are listening to their experiences, engagement in the community, and further needs/wishes for the area. To do so we are interviewing 20 women taking in consideration their migration background in order to better reflect the diversity within the community within our research process. This process has been affected by restrictions and lockdowns in the pandemic. The team agreed that it is important to carry out face to face interviews with women. We have, therefore, had to postpone the interviewing process. Although we were able to complete half the interviews within a few weeks within November, the latest lockdown has put another halt on the project.

After interviewing, two master students and a professor will help identify concrete outcomes from our interviews. From this information we will develop and share a brochure within the community. We want to recognise the work already implemented by women in the area and also discuss together next steps. When publishing the brochure we hope to hold an event to bring together women and community involved.

## YALLA INTEGRA!

Yalla Integra! wants to create moments in which people with and without a refugee background can get to know each other, learn from each other and exchange ideas, thereby enabling inclusion. The direct target group are young refugees between the ages of 18 and 30 who live in Witten and the surrounding area.

**Activity I** of the project is dedicated to the tandem groups. Participants are paired in groups of two according to common interests and get to know each other in tandem at weekly meetings. They decide what they want to do and how they can support each other in everyday life, e.g. language tandems or joint excursions.

**Activity II** of the project is dedicated to the monthly activities, which are decided together with the participants or all tandem groups. Once a month, Yalla Integra! offers an activity for all tandem pairs (cooking together, game nights, excursions...) to strengthen the (intercultural) exchange between the participants in a larger group and to get to know each other. We also organise seminars on intercultural training and introduction to the tools of cultural mediation.

**Activity III** is dedicated to the culinary country evenings "The World Cooks", which take place every two months. In the cooking workshop, participants learn about and cook new international dishes. They are guided by a participant from Yalla Integra! and the respective country evening. Interested local citizens are invited to join in and dine together afterwards. The cooking workshop takes place in the kitchen of the Kreuzgemeinde Witten. In addition, the participants help to develop the evening programme after dinner, which can either be sharing traditional music, dances, short films, lectures or discussions.



Unfortunately (due to corona) we could not continue some activities in 2020 as usual. Usually we would meet in person and 15-20 people would attend activities such as the monthly activities. Especially "The World Cooks" was not feasible due to contact restrictions and hygiene measures. In order to be there for the participants during the pandemic, we were still able to organise the monthly activities, training and tandem meetings digitally. With creativity and IT affinity, the monthly activities were moved to the video software ZOOM, so that we could still get together in a comfortable environment even at a distance. We would also prepare in advance to ensure all participants could get involved. For example, we organised an arts and crafts session for which we sent all materials needed beforehand.

Part of our focus within tandem partners was the advantage to learn and practice German in a smaller group, but we were concerned as sometimes partners were not able to meet due to contact restrictions during the prolonged lockdown

To counteract this, we also developed an alternative online activity for participants and launched the digital language café in October 2020. In the digital language cafe we would divide the participants into small groups according to their respective German language skills. In the best case, these small groups each have a German-speaking group leader or moderator. At the moment, the language café is still led and moderated by a project coordinator and a trainee.

The project has been running since April 2019 and meant to end in March 2021. An application for project extension has already been submitted in order to continue monthly activities, training and individual cultural coaching or mediation as well as tandem meetings for our participants (e.g. through the digital language café) and to continue to reach more young people.





# EUROPEAN PROJECTS

## TABADOL

Tabadol is Arabic and means exchange - and that is exactly what a group of young people from migration\_miteinander in Witten did together with a group of young people from Bologna, Italy, in 2019: exchange and learn from each other.

Together with and for young refugees, we have developed and organised regular exchange activities, such as language tandems, job training, creative workshops (storytelling, theatre) or public events.

In addition to intercultural exchange, it was also important for us to understand the European context in which we find ourselves and to make it more tangible. Therefore, a joint excursion to the capital of the European Union, Brussels, in February 2020 was part of the project, which could take place just in time before the pandemic.

All our activities have a holistic approach: we actively involve the civilian population and it is important to us that all participants always meet each other on an equal footing and with mutual respect; content at Tabadol is adapted to the needs and ideas of all participants. The goal is mutual empowerment and learning from each other, from which especially young people with refugee experience should benefit. In the end, we want everyone to be able to contribute to a positive and inclusive living in our societies as trained facilitators of social cohesion.

The project started in June 2019 with a youth exchange in Witten hosted by the Italian partners and will continue in February 2020 with a joint study trip to Brussels. We brought together 16 young people living in Germany and Italy on a transnational youth exchange in Brussels. There we spent a week together, learning from each other as well as from local associations about migration in Europe and integration of refugees in different EU countries. While in Brussels we arranged tours of the EU Parliament, African history museum, the House of European History and had several cooking workshops and activities with our (now) partner organisation Refugees Are Not Alone (RANA). Through these activities, we fostered discussions on what the EU means, European identity and what integration entails. This trip was closely organised with our partner Universo, through several transnational meetings which occurred both online and offline. Both associations brought two team leaders to the youth exchange to support the participants and facilitate the discussions and workshops. The activities planned highlighted what we thought was important to see in the capital of Europe and a space to reflect on the current and historical politics of Europe. Overall the feedback from the participants was very positive with an online reunion taking place in May.

These activities helped us to write our handbook: [FACILITATORS OF INTERCULTURAL COHESION 2020](#): An off- and online peer-to-peer training concept for young refugees & Europeans which was the final result of the project and can be found on our website. The project was successfully completed in June 2020.

## euroPatchwork

euroPatchwork is a “Solidarity Project” funded by the Erasmus+ European Solidarity Corps programme, initiated and implemented by a group of young people with and without refugee background and guided by our team in Witten. The project was delayed by Corona and finished in December 2020.

euroPatchwork wants to make Europe more accessible for young migrants, especially for young refugees. Through the preparation of and access to information about European mobility (intercultural youth exchange, various mobilities of the Erasmus+ Solidarity Corps programme, such as individual European long-term voluntary service, or FSJ and BFD as well as training), young migrants and young people with fewer opportunities should have the opportunity to experience Europe in a tangible way.

The plan was to make a documentary film with filmed interviews of young refugees as part of the project. In the course of the project, however, the euroPatchwork participants decided to focus primarily on creating a simulation game through which young people with and without refugee experience would learn together how and what access young refugees in Europe have to mobility.

Thus, the simulation game MOVE IN MY SHOES was created, in which the players learn information about the mobility rights and opportunities of young refugees in Europe together through play and slip into the shoes of a young refugee.

We were supported in the creation of the game by Ralf Brinkhoff, pedagogic game developer, game book author and theater educator (contact: [ralfbrinkhoff@t-online.de](mailto:ralfbrinkhoff@t-online.de)).

The game is available for download and free on our website, currently in English only. The game can also be played digitally. Click [here](#) to download Move in my Shoes.

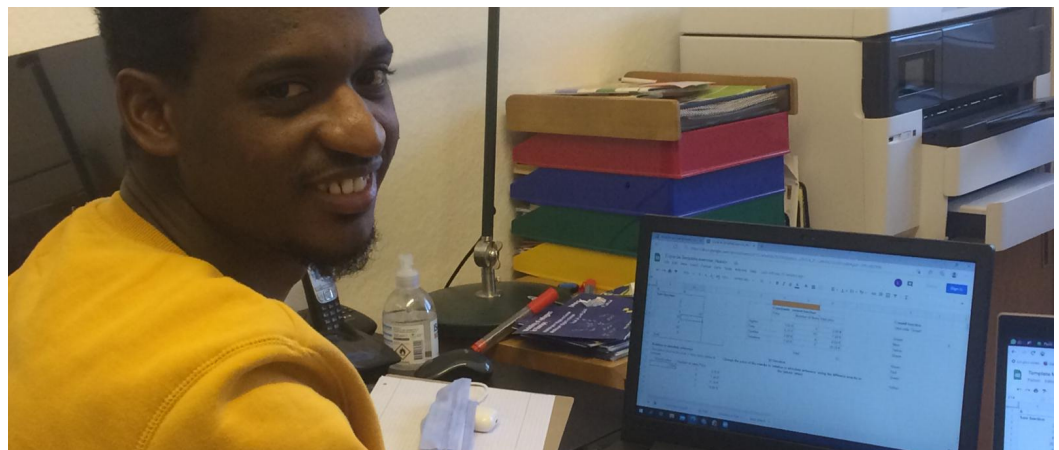


## MOREurope

Through MOREurope, young refugees are given access to European opportunities: the project involves pairing four volunteers in a peer-to-peer tandem learning programme. We believe that this is a WIN-WIN situation for all. On the one hand, the volunteers will have the opportunity to work in a multicultural and diverse environment, paired with another young person with/without a refugee experience. This is an extremely enriching experience both on a personal and professional level. On the other hand, we believe that enabling mobility for all in Europe opens up new avenues for young refugees and social inclusion that would otherwise often be inaccessible to them.

MOREurope is funded by Erasmus+ European Solidarity Corps and offers four ESK volunteer positions, both for young refugees and young Europeans (18-30 years old), to support our activities in Witten, Germany, for up to 10 months. During their stay in Germany, we offer them continuous support and training. Furthermore, the volunteers will develop or improve important skills with us, such as IT skills, intercultural mediation, language skills (both English and German), project development and management skills. In addition, they will acquire a broad knowledge of European mobility with the aim of becoming "ambassadors" themselves for more mobility opportunities for all. We strongly believe that MOREurope will be beneficial for the whole community, including local people and institutions, who will get to know the volunteers and our work and be sensitised for more inclusiveness and cultural tolerance.

In November of 2020 we began the project, after interviewing many interesting applicants, we accepted Martino and Noemi who arrived in November and Husein who will arrive in February 2021, after waiting for the visa process to conclude. We are still waiting for our 4th participant who will hopefully arrive after her visa is cleared. During their time with us, they have begun several video projects that will be further developed in 2021 while working on other projects that support moveurope!.



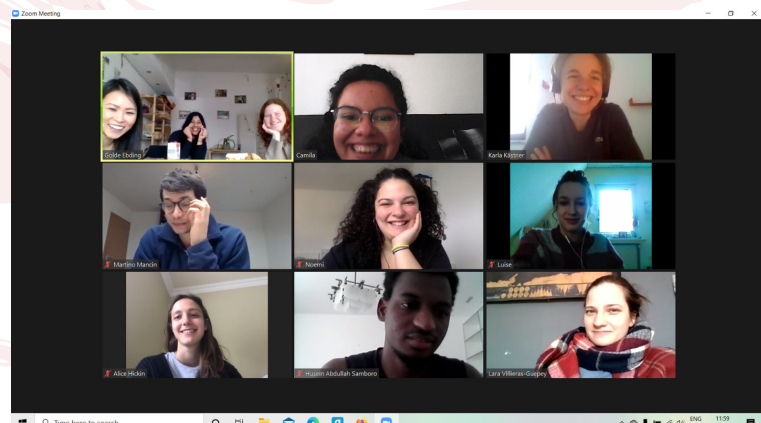


# PARTNER PROJECTS

## SHORT STORIES BIG CHANGES

In September we began a new project, led by our new Swedish partner, [Ungdomsfronten](#). This is an Erasmus + KA2 project, from our partner Umdongsfronten, which aims to support the social inclusion, integration and empowerment of young people with a Refugee or Migrants background in the participating countries and beyond. Herewithin, we will support as a partner in creating a living library, sharing positive stories of integration and development of refugees in the 4 different European countries; Sweden, Germany, Bulgaria with our partner [Y-Peer](#), and Italy, represented by [CET Platform Italia](#). Further guidelines for youth workers and a series of Videos, A Story Makes a Difference, will be widely disseminated in the partner countries using online tools and a website developed for the project.

The project started with a trip to Sweden for the introductory meeting, which Sophie attended on behalf of migration\_miteinander. It was a great opportunity to meet the new partners and plan the rest of the project including the writing of the guidelines for the youth worker mobility taking place in 2021.



# moveurope! programme



## moveurope! information centre

Since the opening of our moveurope! InfoCenter at Marktstraße 3 in Witten in October 2019, a lot has happened there.

We would like to thank our partner WIIK e.V. for the great cooperation, thanks to which we have been able to share the premises at Marktstraße 3 for over a year now.

The moveurope! InfoCenter is the first point of contact in Germany that advises interested parties (refugees, social workers, potential employers and training providers) on the topic of mobility programmes and rights for refugees in Europe and provides information about our moveurope! programme as well as concrete support for the participation in mobility programs.

For this purpose, there are weekly open consultation hours at the InfoCenter, which were mainly offered online in 2020. In addition, since the beginning of 2020, the counseling offer has been supplemented by partner organizations, volunteers and our local groups in the form of mobile counseling centers at various locations in Europe. They provide on-site support and also conduct the counseling sessions online.

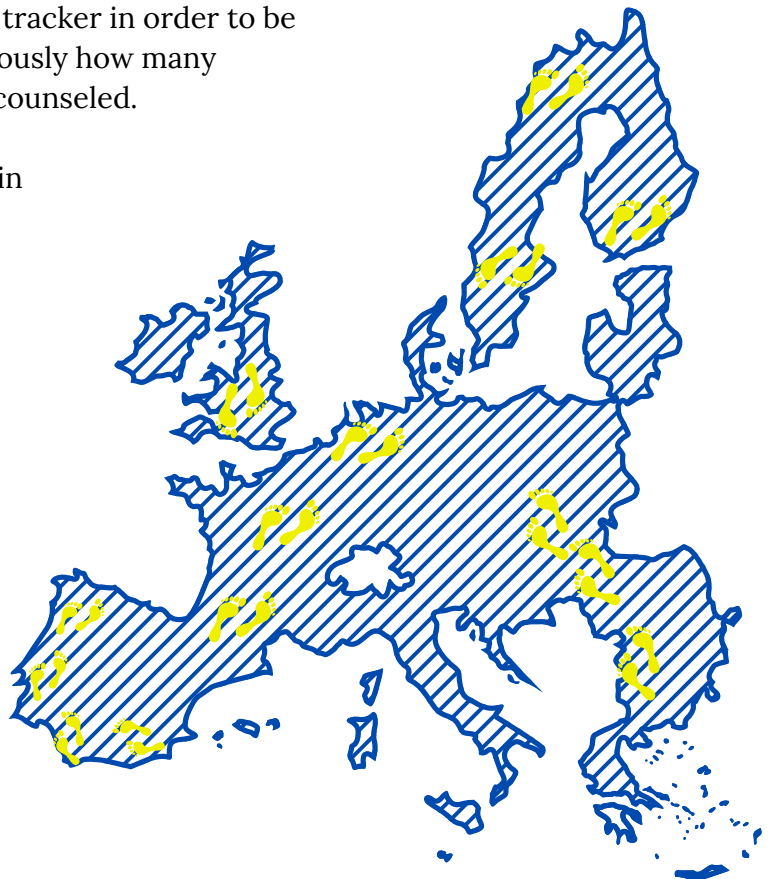
Furthermore, since 2020, our counseling sessions have not only been documented, but also tracked in a mobility tracker in order to be able to evaluate quantitatively and anonymously how many people we have actually accompanied and counseled.

The figures are to be published on the new moveurope! website, which shall go online in the coming year 2021. With the aim to further develop the offer of moveurope!, we started to organize and update guides for a functioning legal Help Desk, as well as a mobile Help Desk together with our supporting local groups and partners.

We standardized the way for people to request moveurope! services through registration forms available in English, German, French and Italian.

We now receive new requests only through these forms.

This allows us to provide more effective support from the very first encounter.



## Promoting mobility and legal migration routes for young refugees in Europe

Despite the pandemic, we succeeded again in 2020 in advising and supporting young people with refugee experience to gain access to intra-European mobility and to accompany them primarily on their way to Germany:

At the beginning of 2020, we welcomed Darly Tchibemen as an ESC-volunteer. Following her voluntary service with us, Darly found an apprenticeship as a specialized saleswoman in the food trade. We also intensively accompanied a refugee from Eritrea for over a year. He was supposed to complete a BFD in Eastern Germany, where he had already lived for several years. Unfortunately, his visa application was rejected.

During the pandemic, we received many requests from young refugees from all over Europe who wanted to participate in short- and long-term mobility. We accompanied many of them digitally in the short and long term and also on site together with the local groups.

Unfortunately, like many other NGOs in Europe, we have also had to observe how the pandemic has further restricted the freedom of movement and access to basic services for refugees in Europe. To make our services more accessible to refugees, since mid-2020 they can reach us directly on our website via an inquiry form, in addition to contacting us via phone, Whatsapp and social media. Info for people on the move [here](#).

## Training & Training Concept



We can proudly announce that in hardly any year we have conducted so many trainings, albeit digitally, on moveurope! and have never been able to reach such a high number of people across Europe - also thanks to the digital format - as in 2020. For our network partners: inside as well as local groups, several trainings on moveurope! were conducted throughout the year.

At the beginning of 2020, we received a request from the Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V. (short: [IJAB](#)) to present our work at the network meeting of "[Kommune Goes International](#)", which we did together with two former participants of our projects, Sikandar and , with a lot of pleasure.

In 2021, we want to reach even more people with our training offers and especially expand our moveurope! training program to other countries in Europe.

We have already developed a new training concept to introduce youth workers to moveurope! As part of the project "moveurope! - Promoting Refugee Mobility in the European Context", funded by Erasmus+, we developed four versions of the training (online and offline, shorter or longer). All versions use interactive elements and present the European legal framework of moveurope! and the relevant information youth workers need to support refugees with the moveurope! approach in one of the eight partner countries of this project (Italy, Germany, Bulgaria, Greece, Sweden, France, Spain, Belgium). We are happy to announce that since February 2020 we have been supported by Lucia Pizzuti, Italian lawyer, in the development of the new training concept.

## moveurope! information material

In addition to a detailed guide for moveurope! counseling (mobility-related information and visa application, program flow, preparation and follow-up, and monitoring), we produced numerous information materials for external use in 2020:

Among other things, we used the year to revise our moveurope! brochure (first edition in spring 2019) and, above all, to incorporate the new regulations that came into force as a result of the new Skilled Workers Immigration Act of 03/2020. The new content including the new design by our designer Johanna is now available for download on our website and has also been translated into three additional languages - English, French and Italian. Click here to download the new moveurope! [brochure in different languages](#). In 2021, the brochure will also be published in Persian and Arabic, as well as Spanish.



As part of the KA2 project "moveurope! - Promoting Refugee Mobility in the European Context", funded by Erasmus+, and together with the seven other partners of this project, we have been producing the moveurope! mobility guide since June. This guide aims to provide youth workers with all the information they need to use moveurope! and accompany refugees in intra-European mobility programs in one of the eight countries of the partnership (Germany, Italy, Greece, Bulgaria, Sweden, Belgium, France, Spain). This guide will soon help to bring moveurope! to a higher level and enable refugees to access mobility programs in new countries.

All information materials are jointly developed in close cooperation with young people with migration or refugee biographies. For example, the short moveurope!

infographics were created to support counseling, and to simplify the steps of intra-European mobility for refugees. These are to be further developed in 2021.

In order to reach even more young people, we want to further develop our audiovisual information material in 2021: a series of info videos on moveurope! as well as success stories from former participants will be created.

We would also like to thank Johanna Warchol, our designer, for the very positive collaboration and the beautiful moveurope! layout.





## Flat for participants

In order to make it easier for the participants of moveurope! to arrive in Germany, we as an association rented a three-room apartment in Witten in 2019. For various reasons, we then unfortunately decided in the course of 2020 to discontinue the apartment. We cancelled the contract on 31.08.2020. The main reason was the mixed distribution of roles, since on the one hand we were supposed to advise and accompany at eye level within the framework of moveurope! and on the other hand we had to take on the role of landlord at the same time. However, we are very pleased that the participants at the time, who are both completing their training in Germany, were able to take over the apartment themselves. We would also like to thank them for the good experience with the landlord.

We do not exclude the possibility of renting an apartment again in the future for participants or our volunteers and interns.

## moveurope! Local groups

Since March 2020, we have established [20 moveurope! local groups](#) in six different countries (Germany, Italy, Belgium, France, Greece and Austria). These groups consist of young people with and without a refugee background who want to become active in their local environment to promote moveurope! and intra-European mobility rights and opportunities for refugees. They all decide themselves on the activities they want to organize (photo exhibition, workshops, interactive events, concrete support for refugees, etc).

In May 2020, the majority of the groups applied for ESK Solidarity project funding under Erasmus+. Half of them received the funding and have since received concrete support from us through monthly coaching. Some reapplied in October 2020 and received a positive decision in December. Others are still active despite the lack of funding.

Through this network, we not only want to take our moveurope! project to a higher level, promoted and disseminated by our moveurope! local groups, but we also want to help young people with and without a refugee background in Europe to become more empowered. By organizing their own activities, they learn many new skills and knowledge about project description and fundraising, project and budget management, event management, communication and public relations, intercultural mediation, rights and opportunities for refugees' intra-European mobility and much more. We prefer a peer-to-peer approach and also organize training and workshop activities. For this purpose, we organized both informal online events with non-formal education games to learn more about the rights and opportunities of intra-European mobility, and more formal training sessions.

The Erasmus+ funded in-person training of the local groups (YWM local groups) was supposed to take place in August 2020, but had to be postponed to 2021 (see: *Projects we had to postpone to 2021 due to the pandemic*).

## Anbhe Khele - moveurope! non-formal education tools

Anbhe Kele, meaning “We are the same” in Susu, is an intercultural youth exchange project for a group of 28 young people with and without refugee background from Germany, Italy, Bulgaria and France, that will take place in Spring 2021. The youth exchange is organised together with our three partners Associazione Interculturale Universo (Italy), Y-Peer (Bulgaria) and Amel France-Humacoop (France), and the training will be provided by two intercultural trainers from ticket2europe (Spain).

The main objective is to raise awareness on the use of non-formal education and to train young people to design non-formal education tools. Those tools shall promote intra-European mobility opportunities for refugees and inform refugees on their rights and opportunities of mobility in Europe to create moments of intercultural exchange and mutual learning between them. Through their participation in the project, the participants shall thus receive the necessary training to become active citizens and promote better solutions for refugees within Europe. Thanks to the participation in Anbhe Kele, the essential foundation for an Active Citizenship in the European context will be laid. The participants will be aware of the potential and challenges of diverse societies and will be able to design tools to overcome some of these challenges concerning mobility for refugees. With that, their participation shall have long-term benefits not only on themselves but as well on those surrounding them.



## moveurope! new cooperations

In addition to our local groups founded in 2020, which are now working Europe-wide for moveurope! in their local context and together form a network of supporters, other exciting collaborations and partnerships were formed in 2020.

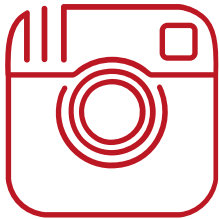
Among others, we got to know the [Adult refugee mobility project of CEDEFOP / ICMPD](#) and [TalentBeyondBoundaries](#), a programme that promotes mobility for refugees through work as well.

## moveurope! Website

At the end of the year, we started working on a website specifically for moveurope! which is expected to go online in early 2021.

# PUBLIC RELATIONS

## Social Media, Website and Newsletter



As our focus this year was in making young people aware of our programs, we put efforts in growing our Instagram reach (since the demographics there are younger as in Facebook) and we became more active there.



In addition we have created new accounts for our moveurope! programme and in contrast with our organization's account that is bilingual the moveurope! accounts are in English and focused on positioning our international projects in social media. Our presence also grew internationally due to the creation of the moveurope local groups, which can also be reached through the local accounts, so our public can now have direct contact with the program offers and get informed about local offers we provide them.



This year we welcomed Camila Alves as our social media intern and due to her previous experience and study background she could organise training on social media for our team and local groups, where they have learned more about branding, content marketing and community management. We are happy to announce that after her internship we welcomed her as our social media and public relations coordinator.



Moreover, our marketing efforts were also done regarding our website, which went through a redesign to better reflect our branding and better inform the readers through constant updates that were also brought to light with our newsletter run by our interns and ESC volunteers. All of this was possible because of Radostin Ivanov who joined us as an intern in the beginning of the year and is since the end of his internship still working with us as our Website manager. With Radostin support we have planned for next year the release of a moveurope! website and newsletter.

## Migration miteinander in the Press

### moveurope! on tv

We were happy to be invited to report about deportation of refugees who are integrating in Germany, which was aired at different German TV channels such as Das Erste, MDR, SR and HR. We were represented by Jasmin Splenger, a member from our moveurope! Munich local group who is also a law student with knowledge on migration law. There Jasmin explained how moveurope! can support cases like Mayaz (the refugee girl featured in the reportage) and why it is important to enable refugees that are contributing to society (either in the form of work, study etc) to have the right to stay and rebuild their lives in Germany.





# PRIZES AND AWARDS

## UN Youth Forum for Migration / Participation GFMD & Innovation Award

We were glad to end this year on a very positive note for moveurope!, as we have been selected among 1000 youth-led organisations around the world to participate in the Migration Youth Forum organised by the UNMGCY (United Nations Major Group for Children and Youth), in partnership with UNICEF, and IOM (International organisation for Migration). This Youth Forum took place online for 3 days at the beginning of January 2021, and gave us the chance to sit with 350 other young people actively working within the migration field all around the world and to discuss the challenges and issues that should be addressed. Those ideas and opinions were then brought by young representatives to the UN Global Forum on Migration and Development to be discussed with the major decision makers and leaders of the migration field.

Additionally, to the Forum, we also were selected as finalists for the first edition of the Leadership and innovation Award for Migration, organised as well by the UNMGCY. In a very competitive pool of 350 applicants, we have also been selected with moveurope! as one of the 3 finalists for the category “Skilling Migrants for Employment and Income Generation for their scalability and promise”. Even though we didn’t win the Award, we got the chance to present moveurope! during the UN Global Forum on Migration and Development, in front of all those leaders.

## Scholarship holder in the openTransfer Accelerator of the Stiftung Bürgermut

We are very proud to announce that [#migration\\_miteinander](#) with [#moveurope](#) is one of the scholars of the [6th round of the openTransfer Accelerator programme](#) organised by the [German Foundation Bürgermut](#) (Berlin).

Together with 9 peer scholarship holders, we are now part of the [Accelerator Community](#), where we are going to learn in an intense training programme of 12 months, in workshops and webinars, the basics of scaling and how we can reach out with our projects to more people.



With moveurope!, we are going to analyse our [moveurope local groups](#), trying to improve our current system and build up a stronger, more sustainable moveurope! community.

[openTransfer Accelerator](#) - What does this mean? The name stands for the programme:

**Step 1: OPEN** → input sessions on scaling and critical design thinking on our own projects: where are we right now, what needs to be improved, where do we want to go? Creation of a scaling plan

**Step 2: TRANSFER** → transfer what we learned into concrete action: piloting our scaling plan.

**Step 3: ACCELERATE** → consolidate the outcomes of piloting and set up a new structure.

But the openTransfer Accelerator is not only about learning and working on our projects individually. It is a great opportunity to network with like-minded people that stand for equal aims and values. In fact, our peer scholars all represent very exciting projects from different fields, such as environmental protection, sustainability, social inclusion and diversity.

You don't know what scaling is about?

Then follow our newsletter to learn about

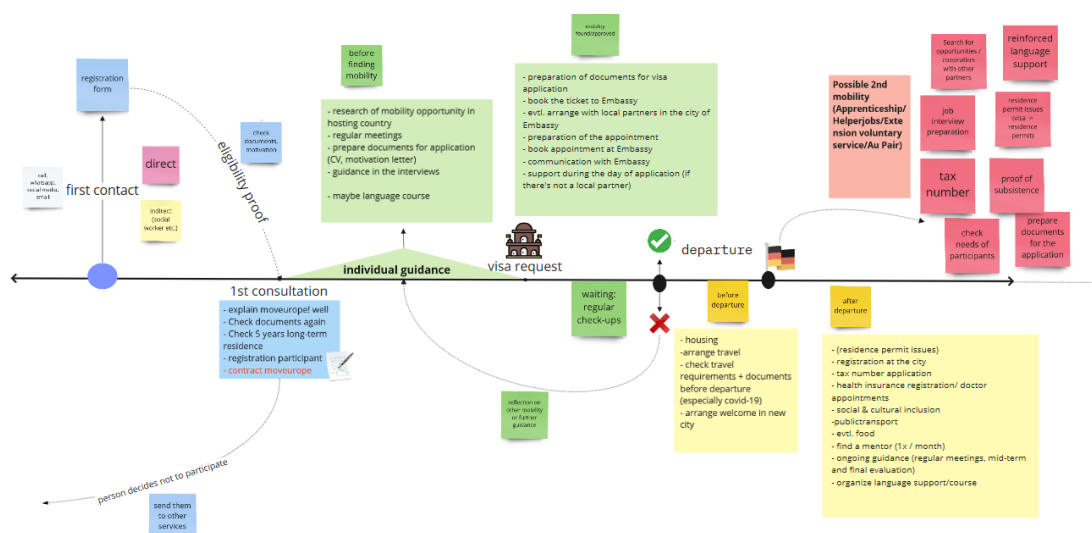
it together with us throughout the next months!

# open Transfer Accelerator

We are very excited to start growing together in the new openTransfer Accelerator 2021.

We applied for the following awards, but unfortunately it didn't work out - but we're not giving up and will try again for some in 2021:

- [Fairwandlerpreis](#)
- [Smart Hero Award](#)



# COLLABORATIONS

Despite the pandemic, we were able to further expand our network in 2020, both at local and European level. In addition to our existing partners at the local level (see Annual Report 2019), new collaborations have emerged with the following actors:

- Project Factory
- NourANour
- Kijami Café
- Space Café
- Welcome to Witten
- Refugee shelter Braukstraße
- HWK Dortmund, inclusion guides
- Vocational College Witten
- IJAB e.V.
- In Via e.V.
- Youth migration services in southern Germany
- Refugee Law Clinics e.V.
- Impact Society
- Signal of Solidarity
- Train of Hope e.V.
- Lernimpuls e.V.
- MachMit, refugee aid Sprockhövel
- Arbeiter-Samariter-Bund Kreisverband Witten e.V.
- DRK District Association Witten e. V.

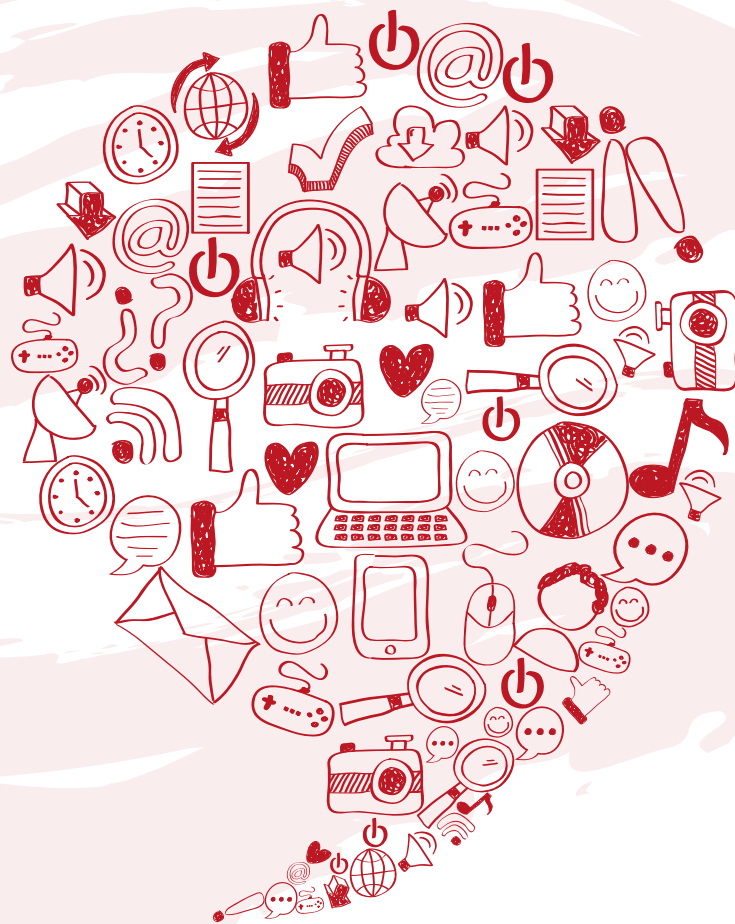
In addition, we participated in the monthly meetings of the WIN network and, thanks to this, came into active contact with almost all local actors.

In cooperation with the Kommunales Integrationszentrum Ennepe-Ruhr-Kreis, we were also able to offer an open day in 2020 as part of the Week of Diversity to present our association and our projects to the public.

Thanks to our numerous projects on a European level and thanks to the networking activities of moveurope! we were able to win many European partners - in addition to the 20 local groups in 6 different countries (see above). In 2020, we were able to cooperate with the following institutions:

## Italy

- |  |                   |
|--|-------------------|
| • Associazione Interculturale Universo | • Next Generation |
| • Diakonia Valdese                     | • CESIE           |
| • ENCLE                                | • CET Platform    |
| • Inmentalica                          | • refugee.info    |
| • ASGI, various locations              | • Inmentalica     |
| • ScambiEuropei                        | • CLEDU           |
| • SEND Sicilia                         |                   |



Greece:

- Solidarity Now
- Mobile Info Team
- USB United Societies of Balkans
- Safe Places
- Mazi Housing
- Equal right on borders

- Greece:
- Solidarity Now
  - Mobile Info Team
  - USB United Societies of Balkans
  - Safe Places
  - Mazi Housing
  - Equal right on borders

**Turkey:**

- Conflictus

**Sweden:**

- SGN Support Group Network
- Ungdomsfronten

- Turkey:**
- Conflictus
- Sweden:**
- SGN Support Group Network
  - Ungdomsfronten

**Sweden:**

- SGN Support Group Network
- Ungdomsfronten

- Sweden:**
- SGN Support Group Network
  - Ungdomsfronten

Spain:

- Asociación Progestión
- SEI

- Spain:
- Asociación Progestión
  - SEI

Belgium:

- CONEXX-EU
- RANA

- Belgium:
- CONEXX-EU
  - RANA

Lithuania:

- U Munthu

- Lithuania:
- U Munthu

**France:**

- Pistes Solidaires
- AMSED (Association migration solidarité & échange pour le développement)
- Amel France - Humacoop

- France:**
- Pistes Solidaires
  - AMSED (Association migration solidarité & échange pour le développement)
  - Amel France - Humacoop

**Bulgaria:**

- multicultural
- International Foundation for Y-PEER Development, Bulgaria

- Bulgaria:**
- multicultural
  - International Foundation for Y-PEER Development, Bulgaria



# FINANCIAL RESOURCES & FUNDRAISING

Not only on the project level, but also on the financial level migration\_miteinander 2020 has developed very positively. Here is an overview of our income and expenses in 2020:

Einnahmen		
Einkommen		1.427,4
	Erstattungen/Rückzahlungen	3.512,66
	Finanzierte Projekte	292.610,35
	Mitgliedsbeitrag	278
	nicht zweckgebundene Spenden	500
	Sonstiges	1.373
	zweckgebundene Spenden	1.000
Öffentlichkeitsarbeit		100,48
Reisekosten		
	International	54,98
	National	19
Sonstiges		63,64
Versicherung		2.744,05
<b>Einnahmen gesamt</b>		<b>314.098,24</b>

Ausgaben		
Bürokosten		228,5
	Ausstattung	1.142,17
	Büromaterialien	526,35
	Rechtsanwalt	693,53
Budgetzuweisung für Partner		88.730,2
Lohnsteuer		1.421,14
Material Aktivitäten		87,2
Öffentlichkeitsarbeit gesamt		1.123,24
Reisekosten		128,25
	International	6.951,92
	National	1.588,09
Sonstiges		3.697,07
Vergütungen	Angestellte	37.995,9
	Freiwillige	19.011,89
	Honorare	17.891,71
	Übersetzungen	50
Verschiedene Belege		100
	Buchhaltung	291,73
	Kommunikation	1.532,74
	Kontogebühren	545,66
	Strom	909,43
	Website	150,68
Versicherung		18.044,84
<b>Ausgaben gesamt</b>		<b>228.172,29</b>
<b>Überschuss 2020</b>		

Such a positive development of our income is also due to the motivated fundraising team. In addition to Golde Ebding and Karla Kästner, the core team now also includes Lara Villieras-Guepey, who brings valuable experience thanks to her studies in project management. In addition, we were also actively supported by our volunteers and interns, but especially by our former project coordinator Pauliana Ferhati, who continues to actively support us as a volunteer and shares her knowledge with us.

In order to diversify and professionalize our fundraising strategy in 2021, we were competently advised and trained by [SCHOMERUS consulting](#) at the end of 2020 and now have many exciting ideas for the next year to generate further funding for our activities.

# PROJECT APPLICATIONS / PARTICIPATION IN TENDERS FROM THE PUBLIC BODIES

In 2020, our association was again primarily funded by public money. We receive a large part of the funding from Erasmus+ thanks to the strong European orientation of our activities.

After slowly approaching the various Erasmus+ funding programmes in 2019, we expanded our experience in the funding programmes we were already familiar with (ESC Voluntary Services, ESC Solidarity Projects, Youth Exchange, Skilled Worker Measures) and also successfully submitted applications to other programmes in 2020.

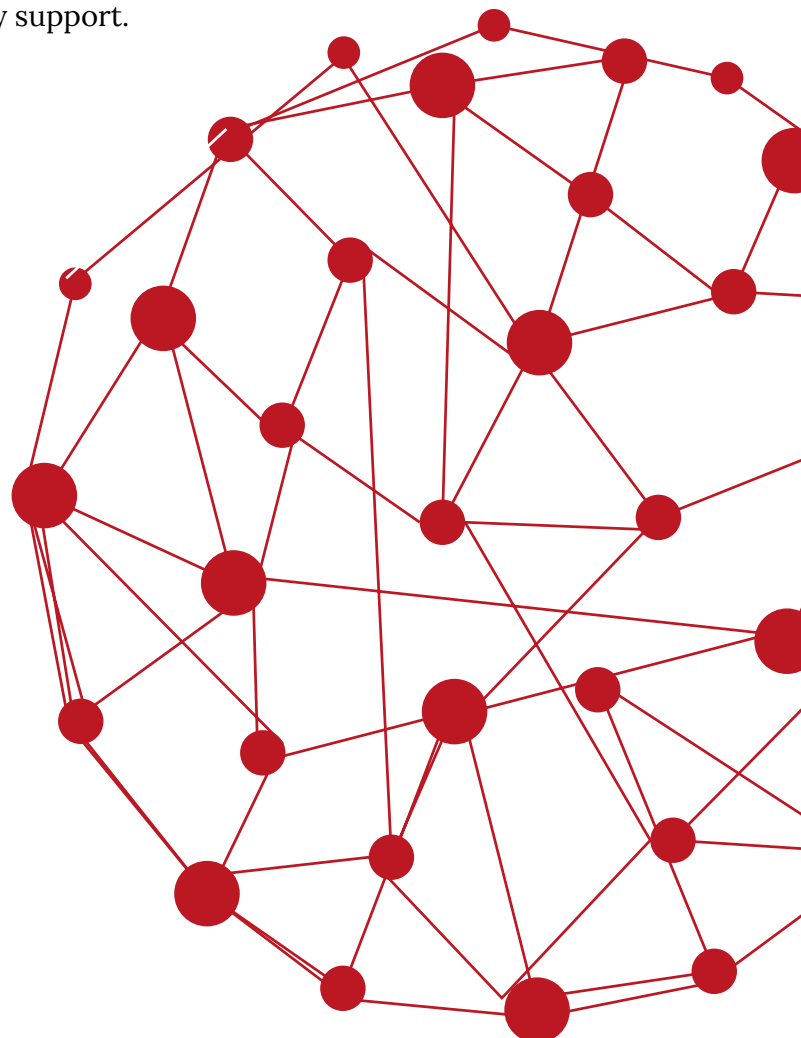
In addition to submitting our own applications, we were also partners in various project proposals, again primarily at European level.

# DEVELOPMENT OF A DONATION STRATEGY

In 2020, we started working on an acquisition strategy for foundations and private donors - e.g. companies. In 2021, the goal is to finalize a concept and approach foundations in concrete terms. We would also like to thank Ms. Ferhati for her voluntary support.

# SUPPORTING MEMBERSHIP

In 2020, we started to work on a strategy for the acquisition of supporting members. We would like to complete this in 2021 in order to attract more supporters to the association.



# ACKNOWLEDGEMENTS

Also in 2020 our work would not have been possible without the support, passion and commitment of our team as well as many volunteer supporters.

We would especially like to thank Pauliana Ferhati, who continued to support us after her internship and eventually joined the association.


We would also like to thank Ralf Maurer, our supervisor and coach, for his cooperation. Mr. Maurer has been supporting migration\_miteinander e.V. for almost two years now.

We would also like to thank Maria K. and Radosting I. for their commitment after the end of the internship.

Thanks also to WIIK e.V., who have been sharing their premises at Marktstr. 3 with us for more than a year now, and have been most uncomplicated and flexible.

Last but not least, Ms. Lucia Pizutti, a lawyer from Italy, joined us in early 2020 through the moveurope! Local Groups. Since then, Ms. Pizutti has been supporting us with her professional expertise as an exercise instructor and also on a voluntary basis, for which we are very grateful.

A big thank you goes to our team, no matter if project coordinator, volunteer or intern: thanks to you we are where we are today, we have achieved a lot together and we have been able to push our projects forward - and that in such a difficult year as 2020. migration\_miteinander e.V. would like to thank you for your patience, time, passion and the many beautiful and shared moments.



# PROSPECTS FOR 2021

We have many exciting things planned for 2021, for example, for the first time we will develop and implement an annual strategy for 2021-2022 together with the whole team; in spring the new moveurope! website will go online and we will have a social media manager, Camila Alves, for the association for the first time.

We hope that we will finally be able to implement some projects in 2021 that we were not able to implement due to the 2020 pandemic. Unfortunately, one of our long-term projects, Yalla Integra, will end in 2021 - however, follow-up funding has already been applied for. Above all, the information center, including the applicants' café, is to be further expanded in 2021. A legal helpdesk is finally to be set up for moveurope! Furthermore, we hope that the implementation of a (digital) conference on the topic of mobility for refugees in Europe as well as many exciting activities with our local group network and our European partners will be possible. We are looking forward to welcoming new volunteers, interns, volunteers as well as members in our association. Above all, we hope to be able to accompany and effectively support even more young refugees.

